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Form 8879-TF

# IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning

, 2023, and ending

OMB No. 1545-0047

Do not send to the IRS. Keep for your records.

Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN AMERICAN BOARD OF OPHTHALMOLOGY 23-1693176 GEORGE B. BARTLEY, MD Name and title of officer or person subject to tax CHIEF EXECUTIVE OFFICER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ 1b 5,637,746. Form 990 check here ...... 1a **b Total revenue,** if any (Form 990-EZ, line 9) \_\_\_\_\_\_\_ **2b** 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here ...... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here ..... 6a **b Total tax** (Form 990-T, Part III, line 4) 6b Form 4720 check here ..... 7a b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here ..... Form 5330 check here ..... **b Tax due** (Form 5330, Part II, line 19) **9b** 9a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processive confidential information processary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize S. R. SNODGRASS, P.C. 12345 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. gnature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 25068935523 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. DANELLE R. STEWART, CPA 08/13/24 ERO's signature Date **ERO Must Retain This Form - See Instructions** 

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Αŀ   | or the              | 2023 calendar year, or tax year beginning and   | enaing        |                              |                                       |  |  |
|--|---------------------|---|---------------|------------------------------|---------------------------------------|--|--|
| <b>B</b> (   | Check if applicable | C Name of organization  |               | D Employer identific         | cation number                         |  |  |
|  | Addre               | AMERICAN BOARD OF OPHTHALMOLOGY   |               |                              |                                       |  |  |
|  | Name<br>chang       | Doing business as   |               | 23-16931                     | 76                                    |  |  |
|  | Initial<br>return   | ,   | Room/suite    | E Telephone number           |                                       |  |  |
|  | ☐Final<br>return/   | PO Box 1887   |               | (610) 664                    |                                       |  |  |
|  | termin<br>ated      | City or town, state or province, country, and ZIP or foreign postal code  |               | G Gross receipts \$          | 6,864,747.                            |  |  |
|  | Ameno               | Doylestown, PA 18901  |               | H(a) Is this a group re      |                                       |  |  |
|  | Application pendir  | F Name and address of principal officer: GEORGE B. BARTHET,   | MD            | for subordinates             |                                       |  |  |
|  |                     | same as C above   |               | H(b) Are all subordinates in | cluded? Yes No                        |  |  |
| <u> </u>   | Tax-exe             | empt status: 501(c)(3) X 501(c) ( 6 ) (insert no.) 4947(a)(1) (1)   | or 527        | If "No," attach a            | list. See instructions                |  |  |
|  | Nebsit              |   |               | H(c) Group exemption         |                                       |  |  |
|  |                     | organization: X Corporation Trust Association Other   | <b>L</b> Year | of formation: 1916 N         | State of legal domicile: MN           |  |  |
| Pa   | art I               | Summary   | . 1           | 11' 1                        |                                       |  |  |
| ø  | 1                   | Briefly describe the organization's mission or most significant activities: Serve   |               |                              | ertifying                             |  |  |
| Activities & Governance  |                     | ophthalmologists through the verification   |               |                              |                                       |  |  |
| ern  | 2                   | Check this box if the organization discontinued its operations or dispos  |               | 1 . 1                        |                                       |  |  |
| Š  | 3                   |   |               | 3                            | 17<br>17                              |  |  |
| <u>«</u>   | 4                   | Number of independent voting members of the governing body (Part VI, line 1b)   |               |                              | 15                                    |  |  |
| ies  | 5                   | Total number of individuals employed in calendar year 2023 (Part V, line 2a)  |               | _                            | 0                                     |  |  |
| ₹  | 6                   | Total number of volunteers (estimate if necessary)  |               |                              | 0.                                    |  |  |
| Act  | 7 a                 |   |               | 7a                           | 0.                                    |  |  |
|  | b                   | Net unrelated business taxable income from Form 990-T, Part I, line 11  | ·····         | Prior Year                   | Current Year                          |  |  |
| ne   |                     | Contributions and grants (Dort VIII line 1b)  |               | 0.                           | 0.                                    |  |  |
|  | 8                   | Contributions and grants (Part VIII, line 1h)   |               | 5,362,991.                   | 5,393,838.                            |  |  |
| Revenue  | 9                   | Program service revenue (Part VIII, line 2g)  |               | 201,036.                     | 243,908.                              |  |  |
| Be   | 10                  | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |               | 0.                           | 0.                                    |  |  |
|  | 1                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |               | 5,564,027.                   | 5,637,746.                            |  |  |
|  |                     | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) |               | 0.                           | 0.                                    |  |  |
|  | 1                   |   |               | 0.                           | 0.                                    |  |  |
|  | 45                  | Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)    |               | 3,159,737.                   | 3,351,198.                            |  |  |
| Expenses   | 162                 | Professional fundraising fees (Part IX, column (A), line 11e)   |               | 0.                           | 0.                                    |  |  |
| Sen  | h                   | Total fundraising expenses (Part IX, column (D), line 25)   | 0.            | J.                           | <u> </u>                              |  |  |
| ă  | 17                  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |               | 1,901,183.                   | 2,160,844.                            |  |  |
|  |                     | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |               | 5,060,920.                   | 5,512,042.                            |  |  |
|  | 1                   | Revenue less expenses. Subtract line 18 from line 12  |               | 503,107.                     | 125,704.                              |  |  |
| 7.8  | 10                  | Tovorido 1000 oxporidos. Cabarast into 10 nontrinto 12  |               | ginning of Current Year      | End of Year                           |  |  |
| Net Assets or  | 20                  | Total assets (Part X, line 16)  |               | 10,487,795.                  | 11,640,844.                           |  |  |
| ASS  | 21                  | Total liabilities (Part X, line 26)   |               | 1,247,197.                   | 1,233,291.                            |  |  |
| E Set  | 22                  | Net assets or fund balances. Subtract line 21 from line 20  |               | 9,240,598.                   | 10,407,553.                           |  |  |
| Pá   | art II              | Signature Block   |               |                              | , , , , , , , , , , , , , , , , , , , |  |  |
| Und  | er pena             | Ities of perjury, I declare that I have examined this return, including accompanying schedules  | and stateme   | ents, and to the best of my  | knowledge and belief, it is           |  |  |
| true   | , correc            | t, and complete. Declaration of preparer (other than officer) is based on all information of wh   | ich preparer  | has any knowledge.           |                                       |  |  |
|  |                     |   |               |                              |                                       |  |  |
| Sig  | n                   | Signature of officer  |               | Date                         |                                       |  |  |
| Her  | e                   | GEORGE B. BARTLEY, MD, CHIEF EXECUTIVE OF   | FICER         |                              |                                       |  |  |
|  |                     | Type or print name and title  |               |                              |                                       |  |  |
| Print/Type preparer's name Preparer's signature Date Check PTI |                     |   |               |                              |                                       |  |  |
| Paid   |                     | DANELLE R. STEWART, CPA DANELLE R. STEWA  | ART, 0        | 8/13/24 self-employe         |                                       |  |  |
|  | oarer               | Firm's name S. R. SNODGRASS, P.C. Firm's address 2009 MACKENZIE WAY, SUITE 340  |               | Firm's EIN 2                 | 5-1616561                             |  |  |
| Use  | Only                |   |               |                              |                                       |  |  |
|  |                     | CRANBERRY TOWNSHIP, PA 16066  |               | Phone no. (7)                | 24) 934-0344                          |  |  |
| May  | the IF              | RS discuss this return with the preparer shown above? See instructions  |               |                              | X Yes No                              |  |  |
|  |                     | Denominado Deduction Act Notice and the consult instructions  |               |                              | Farm 990 (2022)                       |  |  |

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| 4      | Check if Schedule O contains a response or note to any line in this Part III  |
|--------|---|
| 1      | Briefly describe the organization's mission:  See Schedule 0  |
|        | see schedule o  |
|        |   |
|        |   |
| 2      | Did the organization undertake any significant program services during the year which were not listed on the  |
|        | prior Form 990 or 990-EZ?   |
| _      | If "Yes," describe these new services on Schedule O.  |
| 3      | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  |
| 4      | If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| 7      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and  |
|        | revenue, if any, for each program service reported.   |
| 4a     |   |
|        | (Code:) (Expenses \$including grants of \$) (Revenue \$)  Board Certification: Since 1916, 33,703 ophthalmologists have   |
|        | voluntarily elected to meet the rigorous certification standards  |
|        | established by the American Board of Ophthalmology.   |
|        | The first medical specialty board founded in the United States the  |
|        | The first medical specialty board founded in the United States, the American Board of Ophthalmology awards the only medical specialty   |
|        | certificate in ophthalmology recognized by both the American Board of   |
|        | Medical Specialties (ABMS) and the American Medical Association (AMA).  |
|        | Certification is granted to ophthalmologists who meet a series of   |
|        | accredited medical training requirements in ophthalmology; sign a   |
|        | practice pledge indicating their intent to practice with compassion,  |
|        | integrity, and respect for human dignity; and complete an intensive   |
| 4b     | (Code:) (Expenses \$  |
|        | Continuing Certification embodies the principles of career-long   |
|        | learning and continuous improvement for the benefit of the public and   |
|        | the profession and aims to:   |
|        | 1) establish and maintain high standards for patient care;  |
|        | 2) provide physicians with the means to continually assess and improve  |
|        | their ability to meet these standards;  |
|        | 3) ensure that physicians are being assessed by reliable and valid  |
|        | measures to continually improve patient care.   |
|        |   |
|        | Standards for high-quality ophthalmic care are based on six general   |
| _      | competencies: patient care, medical knowledge, practice-based learning  |
| 4c     | (Code:) (Expenses \$ including grants of \$ ) (Revenue \$ )  Certification of board certification status: The ABO provides primary  |
|        | source verification of board certification to the public, credentialing   |
|        | organizations, and other interested entities.   |
|        | <u>. J </u>   |
|        |   |
|        |   |
|        |   |
|        |   |
|        |   |
|        |   |
|        |   |
| 44     | Other program services (Describe on Schedule O.)  |
| -ru    | (Expenses \$ including grants of \$ ) (Revenue \$ )   |
| <br>4е | Total program service expenses  |

# Form 990 (2023) AMERICAN BOARD OF OPHTHALMOLOGY Part IV Checklist of Required Schedules

|     |  |     | Yes | No |
|-----|--|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |     |    |
|     | If "Yes," complete Schedule A  | 1   |     | X  |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2   |     | X  |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for            |     |     |    |
|     | public office? If "Yes," complete Schedule C, Part I   | 3   |     | X  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect           |     |     |    |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or               |     |     |    |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5   | Х   |    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                  |     |     |    |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I               | 6   |     | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                  |     |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                       | 7   |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> |     |     |    |
|     | Schedule D, Part III   | 8   |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for              |     |     |    |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                  |     |     |    |
|     | If "Yes," complete Schedule D, Part IV   | 9   |     | х  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                               |     |     |    |
|     | or in quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  |     | х  |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,          |     |     |    |
| • • | as applicable.   |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.                |     |     |    |
| _   | Part VI  | 11a | Х   |    |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total               |     |     |    |
| -   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | х  |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                |     |     |    |
| _   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | х  |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in              |     |     |    |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | Х  |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                      | 11e |     | х  |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                    |     |     |    |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                     | 11f | Х   |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                        |     |     |    |
|     | Schedule D, Parts XI and XII   | 12a | Х   |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                                  |     |     |    |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                      | 12b |     | х  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | Х  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | Х  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                    |     |     |    |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                 |     |     |    |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | Х  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                  |     |     |    |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | Х  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                   |     |     |    |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | Х  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                    |     |     |    |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17  |     | Х  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines               |     |     |    |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | Х  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                     |     |     |    |
|     | complete Schedule G, Part III  | 19  |     | Х  |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | Х  |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                               | 20b |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                |     |     |    |
| _   | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | Х  |
|     |  | _   |     | _  |

Form 990 (2023)

AMERICAN BOARD OF OPHTHALMOLOGY

Part IV Checklist of Required Schedules (continued)

|      | - (sortings)  |      | Yes | No          |
|------|---|------|-----|-------------|
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |      |     |             |
|      | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22   |     | Х           |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current   |      |     |             |
|      | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |      |     |             |
|      | Schedule J  | 23   | X   |             |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |      |     |             |
|      | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |      |     |             |
|      | Schedule K. If "No," go to line 25a   | 24a  |     | _X_         |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |     | <u> </u>    |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |      |     |             |
|      | any tax-exempt bonds?   | 24c  |     | <u> </u>    |
|      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |     | <del></del> |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |      |     |             |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a  |     | <u> </u>    |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |      |     |             |
|      | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |      |     |             |
|      | Schedule L, Part I  | 25b  |     |             |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |      |     |             |
|      | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |      |     | v           |
| 07   | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26   |     | _X_         |
| 27   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,   |      |     |             |
|      | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   | 07   |     | х           |
| 20   | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |     |             |
| 28   | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): |      |     |             |
| •    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>   |      |     |             |
| a    |   | 28a  |     | х           |
| h    | "Yes," complete Schedule L, Part IV   | 28b  |     | X           |
|      | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>   | 200  |     |             |
| •    | "Yes," complete Schedule L, Part IV   | 28c  |     | Х           |
| 29   | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M   | 29   |     | X           |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   |      |     |             |
|      | contributions? If "Yes," complete Schedule M  | 30   |     | Х           |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31   |     | X           |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |      |     |             |
|      | Schedule N, Part II   | 32   |     | X           |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |      |     |             |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33   |     | _X_         |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |      |     |             |
|      | Part V, line 1  | 34   |     | _X_         |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |     | _X_         |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |      |     |             |
|      | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |     | <del></del> |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |      |     |             |
|      | If "Yes," complete Schedule R, Part V, line 2   | 36   |     | <del></del> |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |      |     | 77          |
|      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37   |     | <u> </u>    |
| 38   | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  |      | v   |             |
| Par  | Note: All Form 990 filers are required to complete Schedule O  † V   Statements Regarding Other IRS Filings and Tax Compliance  | 38   | X   |             |
| ı aı |   |      |     |             |
|      | Check if Schedule O contains a response or note to any line in this Part V  |      |     |             |
| 4 -  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  |      | Yes | No          |
|      | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 55  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0                            |      |     |             |
|      | Enter the Hamber of Forms W 2d modeled of mile 1d. Enter of milet applicable  |      |     |             |
| U    | (gambling) winnings to prize winners?   | 1c   | Х   |             |
|      | (U U) U = [   | , ,, |     |             |

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Form 990 (2023)

AMERICAN BOARD OF OPHTHALMOLOGY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     | . (continued)   |       | Yes | No          |
|-----|---|-------|-----|-------------|
| 22  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |       | 162 | NO          |
| Za  | filed for the calendar year ending with or within the year covered by this return 2a 15   |       |     |             |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b    | Х   |             |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a    |     | х           |
|     | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b    |     |             |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   | - 5.5 |     |             |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a    |     | x           |
| b   | If "Yes," enter the name of the foreign country   |       |     |             |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |       |     |             |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a    |     | Х           |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b    |     | Х           |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c    |     |             |
| 6a  |   |       |     |             |
|     | any contributions that were not tax deductible as charitable contributions?   | 6a    |     | Х           |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |       |     |             |
|     | were not tax deductible?  | 6b    |     | <u> </u>    |
| 7   | Organizations that may receive deductible contributions under section 170(c).   |       |     |             |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                       | 7a    |     | <u> </u>    |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b    |     | <u> </u>    |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |       |     |             |
|     | to file Form 8282?  | 7c    |     |             |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year   |       |     |             |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e    |     |             |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f    |     |             |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g    |     | -           |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h    |     |             |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |       |     |             |
| •   | sponsoring organization have excess business holdings at any time during the year?  | 8     |     |             |
| 9   | Sponsoring organizations maintaining donor advised funds.   | 9a    |     |             |
| a   | Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b    |     |             |
| 10  | Section 501(c)(7) organizations. Enter:   | 90    |     |             |
| а   | Initiation fees and capital contributions included on Part VIII, line 12  |       |     |             |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  |       |     |             |
| 11  | Section 501(c)(12) organizations. Enter:  |       |     |             |
|     | Gross income from members or shareholders   |       |     |             |
| b   | Gross income from other sources. (Do not net amounts due or paid to other sources against   |       |     |             |
|     | amounts due or received from them.)   |       |     |             |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a   |     | <u> </u>    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |       |     |             |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.  |       |     |             |
| а   | Is the organization licensed to issue qualified health plans in more than one state?  | 13a   |     |             |
|     | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  |       |     |             |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the  |       |     |             |
|     | organization is licensed to issue qualified health plans  |       |     |             |
| С   | Enter the amount of reserves on hand  |       |     | 37          |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a   |     | X           |
|     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b   |     | <del></del> |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   | 4-    |     | x           |
|     | excess parachute payment(s) during the year?  | 15    |     | $\vdash$    |
| 16  | If "Yes," see the instructions and file Form 4720, Schedule N.  | 16    |     | х           |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16    |     |             |
| 17  | If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities                              |       |     |             |
| "   | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17    |     | 1           |
|     | If "Yes," complete Form 6069.   | - '   |     |             |
|     |   |       |     |             |

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Part VI Governance, Management, and Disclosure. For each "Yes" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     |   |         |                        |          |        | X        |  |  |  |  |  |
|-----|---|---------|------------------------|----------|--------|----------|--|--|--|--|--|
| Sec | tion A. Governing Body and Management   |         |                        |          |        |          |  |  |  |  |  |
|     |   |         |                        |          | Yes    | No       |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a      | 1                      | 7        |        |          |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing           |         |                        |          |        |          |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                 |         |                        |          |        |          |  |  |  |  |  |
| b   | Enter the number of voting members included on line 1a, above, who are independent                                    | 1b      | 1                      | 7        |        |          |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship             | with    | any other              |          |        |          |  |  |  |  |  |
|     | officer, director, trustee, or key employee?  |         |                        | 2        |        | X        |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the                    | direc   | t supervision          |          |        |          |  |  |  |  |  |
|     | of officers, directors, trustees, or key employees to a management company or other person?                           |         |                        | 3        |        | X        |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 9                   | 90 wa   | s filed?               | 4        |        | X        |  |  |  |  |  |
| 5   |   |         |                        |          |        |          |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?  |         |                        | 6        |        | X        |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or ap                    | point   | one or                 |          |        |          |  |  |  |  |  |
|     | more members of the governing body?   |         |                        | 7a       |        | X        |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, st                  | ockho   | olders, or             |          |        |          |  |  |  |  |  |
|     | persons other than the governing body?  |         |                        | 7b       |        | X        |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year       | r by th | e following:           |          |        |          |  |  |  |  |  |
| а   | The governing body?   |         |                        | 8a       | X      |          |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?   |         |                        | 8b       | X      |          |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read            | ched a  | at the                 |          |        |          |  |  |  |  |  |
|     | organization's mailing address? If "Yes." provide the names and addresses on Schedule O                               |         |                        | 9        |        | X        |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re                  | venue   | Code.)                 |          |        |          |  |  |  |  |  |
|     |   |         |                        |          | Yes    | No       |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?  |         |                        | 10a      |        | X        |  |  |  |  |  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. | apter   | s, affiliates,         |          |        |          |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                       |         |                        | 10b      |        |          |  |  |  |  |  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body                   | befo    | re filing the form?    | 11a      | X      |          |  |  |  |  |  |
| b   |   |         |                        |          |        |          |  |  |  |  |  |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13                               |         |                        | 12a      | X      |          |  |  |  |  |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to cor  | flicts?                | 12b      | X      |          |  |  |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y                 | es," c  | lescribe               |          |        |          |  |  |  |  |  |
|     | on Schedule O how this was done   |         |                        | 12c      | X      |          |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   |         |                        | 13       | X      |          |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  |         |                        | 14       | X      |          |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval                   | l by ir | dependent              |          |        |          |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                     |         |                        |          |        |          |  |  |  |  |  |
|     | The organization's CEO, Executive Director, or top management official  |         |                        | 15a      | X      |          |  |  |  |  |  |
| b   | Other officers or key employees of the organization   |         |                        | 15b      | X      |          |  |  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                    |         |                        |          |        |          |  |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement        | nent v  | vith a                 |          |        |          |  |  |  |  |  |
|     | taxable entity during the year?   |         |                        | 16a      |        | <u> </u> |  |  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            | e its p | participation          |          |        |          |  |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ                 |         |                        |          |        |          |  |  |  |  |  |
| _   | exempt status with respect to such arrangements?  |         |                        | 16b      |        |          |  |  |  |  |  |
| Sec | tion C. Disclosure  |         |                        |          |        |          |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed None                                       |         |                        |          |        |          |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an                 | id 990  | 0-T (section 501(c)(3  | )s only) | availa | ble      |  |  |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply.                                   |         |                        |          |        |          |  |  |  |  |  |
|     | X Own website X Another's website X Upon request Other (explain   |         |                        |          |        |          |  |  |  |  |  |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co                     | nflict  | of interest policy, ar | nd finan | cial   |          |  |  |  |  |  |
|     | statements available to the public during the tax year.   |         |                        |          |        |          |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's boo                      |         |                        |          |        |          |  |  |  |  |  |
|     | BETH ANN COMBER, CHIEF OPERATING OFFICER - (610) 66   | 4-1     | L1/5                   |          |        |          |  |  |  |  |  |
|     | PO Box 1887 Dovlestown PA 18901   |         |                        |          |        |          |  |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A)                           | (B)               |                               |  | ((      | C)           |                                 |        | (D)                             | (E)                          | (F)                      |
|-------------------------------|-------------------|-------------------------------|--|---------|--------------|---------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| Name and title                | Average           | /da                           | Position<br>(do not check more than on |         |              |                                 |        | Reportable                      | Reportable                   | Estimated                |
|                               | hours per         | box                           | , unles                                | ss per  | son is       | s both                          | an     | compensation                    | compensation                 | amount of                |
|                               | week              |                               | cer an                                 | d a di  | recto        | r/trus                          | tee)   | from                            | from related                 | other                    |
|                               | (list any         | irecto                        |  |         |              |                                 |        | the                             | organizations                | compensation             |
|                               | hours for related | e or d                        | tee                                    |         |              | sated                           |        | organization<br>(W-2/1099-MISC/ | (W-2/1099-MISC/<br>1099-NEC) | from the<br>organization |
|                               | organizations     | truste                        | al trus                                |         | yee          | m pen                           |        | 1099-NEC)                       | 1000 (420)                   | and related              |
|                               | below             | ndividual trustee or director | nstitutional trustee                   | er      | Key employee | Highest compensated<br>employee | ler    | ,                               |                              | organizations            |
|                               | line)             | Indiv                         | Instit                                 | Officer | Key e        | High<br>empl                    | Former |                                 |                              |                          |
| (1) GEORGE B. BARTLEY, MD     | 40.00             |                               |  |         |              |                                 |        |                                 |                              |                          |
| CHIEF EXECUTIVE OFFICER       |                   | Х                             |  | Х       |              |                                 |        | 894,657.                        | 0.                           | 0.                       |
| (2) BETH ANN COMBER           | 40.00             |                               |  |         |              |                                 |        |                                 |                              |                          |
| CHIEF OPERATING OFFICER       |                   |                               |  |         | Х            |                                 |        | 259,375.                        | 0.                           | 59,279.                  |
| (3) SARAH SCHNABEL, PHD       | 40.00             |                               |  |         |              |                                 |        |                                 |                              |                          |
| DIRECTOR OF ASSESSMENTS/PS    |                   |                               |  |         |              | X                               |        | 198,378.                        | 0.                           | 41,189.                  |
| (4) MEGHAN MCGOWAN, MS        | 40.00             |                               |  |         |              |                                 |        |                                 |                              |                          |
| DIRECTOR OF COMMUNICATIONS    |                   |                               |  |         |              | X                               |        | 193,070.                        | 0.                           | 45,915.                  |
| (5) BRIAN MARTIN              | 40.00             |                               |  |         |              |                                 |        |                                 |                              |                          |
| DIRECTOR OF IT                |                   |                               |  |         |              | X                               |        | 161,371.                        | 0.                           | 41,301.                  |
| (6) MICK ENG, MS              | 40.00             |                               |  |         |              |                                 |        |                                 |                              |                          |
| IT MANAGER                    |                   |                               |  |         |              | Х                               |        | 156,773.                        | 0.                           | 31,450.                  |
| (7) DANIEL PASTORIUS          | 40.00             |                               |  |         |              |                                 |        |                                 | _                            |                          |
| EXAM DEVELOPMENT MANAGER      |                   |                               |  |         |              | Х                               |        | 118,167.                        | 0.                           | 23,633.                  |
| (8) ANN A. ACERS-WARN, MD     | 4.00              |                               |  |         |              |                                 |        |                                 |                              |                          |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (9) CHRIS V. ALBANIS, MD      | 4.00              |                               |  |         |              |                                 |        |                                 | _                            | _                        |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (10) ESTHER M. BOWIE, MD      | 4.00              |                               |  |         |              |                                 |        |                                 | _                            | _                        |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (11) K. DAVID EPLEY, MD       | 4.00              |                               |  |         |              |                                 |        |                                 | _                            | _                        |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (12) JULIE M. FALARDEAU, MD   | 4.00              | 1                             |  |         |              |                                 |        |                                 |                              |                          |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (13) TAMARA R. FOUNTAIN, MD   | 4.00              | 1                             |  |         |              |                                 |        |                                 |                              | _                        |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (14) STEVEN J. GEDDE, MD      | 4.00              | 1                             |  |         |              |                                 |        |                                 |                              | _                        |
| VICE CHAIR                    |                   | Х                             |  | Х       |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (15) HANS E. GROSSNIKLAUS, MD | 4.00              | 1                             |  |         |              |                                 |        |                                 |                              | _                        |
| BOARD DIRECTOR                |                   | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (16) BENNIE H. JENG, MD       | 4.00              | <u></u>                       |  |         |              |                                 |        |                                 |                              | _                        |
| BOARD DIRECTOR                | 4 22              | Х                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 0.                       |
| (17) DON O. KIKKAWA, MD       | 4.00              |                               |  |         |              |                                 |        |                                 |                              | _                        |
| BOARD DIRECTOR                |                   | X                             |  |         |              |                                 |        | 9,000.                          | 0.                           | 990 (2022)               |

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|  | AN BOARD C   |                                |   |         |              |                              |        |   | 23-1093                                       | 170 Page C   |
|--|--|--------------------------------|---|---------|--------------|------------------------------|--------|---|---|--|
| Part VII Section A. Officers, Directors,     | Trustees, Key Emp  | loy                            | ees,  | and     | l Hig        | ghes                         | t Co   | ompensated Employee                                 | s (continued)                                 |  |
| (A)  | (B)  |                                |   | _ (0    |              |                              |        | (D)   | (E)   | (F)  |
| Name and title                               | Average<br>hours per<br>week   | box                            | Position<br>(do not check more than one<br>box, unless person is both an<br>officer and a director/trustee) |         |              | than o                       | an     | Reportable<br>compensation<br>from                  | Reportable<br>compensation<br>from related    | Estimated amount of other  |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee   | Officer | Key employee | Highest compensated employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC) | compensation<br>from the<br>organization<br>and related<br>organizations |
| (18) ANDREAS K. LAUER, MD                    | 4.00   |                                |   |         |              |                              |        | 0.000   | •   |  |
| BOARD CHAIR                                  | 4 00   | X                              |   | Х       |              |                              |        | 9,000.  | 0.  | 0.   |
| (19) SARAH M. NEHLS, MD<br>BOARD DIRECTOR    | 4.00   | Х                              |   |         |              |                              |        | 9,000.  | 0.  | 0.   |
| (20) LORRAYNE WARD<br>BOARD DIRECTOR         | 4.00   | х                              |   |         |              |                              |        | 9,000.  | 0.  | 0.   |
| (21) KEITH A. WARREN, MD<br>BOARD DIRECTOR   | 4.00   | х                              |   |         |              |                              |        | 9,000.  | 0.  | 0.   |
| (22) ROBERT E. WIGGINS, MD<br>BOARD DIRECTOR | 4.00   | х                              |   |         |              |                              |        | 9,000.  | 0.  | 0.   |
| (23) MARTHA M. WRIGHT, MD<br>BOARD DIRECTOR  | 4.00   | х                              |   |         |              |                              |        | 9,000.  | 0.  | 0.   |
|  |  |                                |   |         |              |                              |        |   |   |  |
|  |  |                                |   |         |              |                              |        |   |   |  |
| 1b Subtotal                                  |  |                                |   |         |              |                              | •      | 2,125,791.  | 0.  | 242,767.   |
| c Total from continuation sheets to Pa       |  |                                |   |         |              |                              |        | 0.  | 0.  | 0.   |
| d Total (add lines 1b and 1c)                |  |                                |   |         |              |                              |        | 2,125,791.  | 0.  | 242,767.   |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Pes No
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Yes No

X

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1 and listed on line 1a? If "Yes," complete Schedule J for such individual of the organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person for such person for individual for services or services for the organization? If "Yes," complete Schedule J for such person for such person for individual for services for the organization? If "Yes," complete Schedule J for such person for such individual for services for the organization? If "Yes," complete Schedule J for such person for such individual for services for the organization? If "Yes," complete Schedule J for such person for such individual for services for the organization? If "Yes," complete Schedule J for such person for the organization for services for the organization? If "Yes," complete Schedule J for such person for the organization for the organization for services for the organization for the organization for services for the organization for services for the organization for services for the organization for the organization for the organization for services for the organization for services for the organization for the organization for services for the organization for the

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)  | (B)                     | (C)          |
|--|-------------------------|--------------|
| Name and business address  | Description of services | Compensation |
| Mayo Clinic  | CEO Salary and          |              |
| 200 First Street SW, Rochester, MN 55905   | Benefits                | 894,657.     |
| American Board of Medical Specialties, 353   | Membership Dues;        |              |
| North Clark Street Suite 1400, Chicago, IL   | Participation in Spe    | 194,719.     |
| American Academy of Ophthalmology  | Continuing Medical      |              |
| PO Box 7424, San Francisco, CA 94120   | Education Credits fo    | 130,074.     |
| NCS Pearson, Inc., 5601 Green Valley Drive   | Test Centers/Exam       |              |
| # 220, Bloomington, MN 55437   | Services                | 107,918.     |
|  |                         |              |
|  |                         |              |
| 2 Total number of independent contractors (including but not limited to those lister |                         |              |

Form 990 (2023)

\$100,000 of compensation from the organization

Form 990 (2023) AMERICA
Part VIII Statement of Revenue

|  |    |   | Check if Schedule O contains a                | response o | or note to any lin | e in this Part VIII |                                    |                  |                                    |
|--|----|---|---|------------|--------------------|---------------------|------------------------------------|------------------|------------------------------------|
|  |    |   |   |            | ,                  | (A)                 | (B)                                | (C)              | (D)                                |
|  |    |   |   |            |                    | Total revenue       | Related or exempt function revenue | Unrelated        | Revenue excluded<br>from tax under |
|  |    |   |   |            |                    |                     | Tunction revenue                   | business revenue | sections 512 - 514                 |
| ပ္ ပ   | 1  | а | Federated campaigns                           | 1a         |                    |                     |                                    |                  |                                    |
| Contributions, Gifts, Grants and Other Similar Amounts |    |   | Membership dues                               | 1b         |                    |                     |                                    |                  |                                    |
| <u>क</u> ही  |    |   | Fundraising events                            | 1c         |                    |                     |                                    |                  |                                    |
| ifts<br>ar A   |    |   | Related organizations                         | 1d         |                    |                     |                                    |                  |                                    |
| nik<br>G   |    |   | Government grants (contributions)             | 1e         |                    |                     |                                    |                  |                                    |
| Sis  |    |   | All other contributions, gifts, grants, and   |            |                    |                     |                                    |                  |                                    |
| ber  |    |   | similar amounts not included above            | 1f         |                    |                     |                                    |                  |                                    |
| 텵  |    | q | Noncash contributions included in lines 1a-1f | 1g \$      |                    |                     |                                    |                  |                                    |
| Sor  |    | _ | Total. Add lines 1a-1f                        |            |                    |                     |                                    |                  |                                    |
|  |    |   |   |            | Business Code      |                     |                                    |                  |                                    |
| o l  | 2  | а | EXAMINATION FEES                              |            | 541900             | 5,291,905.          | 5,291,905.                         |                  |                                    |
| Program Service<br>Revenue                             |    | b | EXAM DEVELOPMENT                              |            | 541900             | 88,863.             | 88,863.                            |                  |                                    |
|  |    | С | INT'L TRAINED OPHTHALMOLOGI                   | 541900     | 5,000.             | 5,000.              |                                    |                  |                                    |
| am   |    | d | VERIFICATION CHARGES                          |            | 541900             | 4,500.              | 4,500.                             |                  |                                    |
| .gc  |    | е | CERTIFICATION DIPLOMAS                        |            | 541900             | 3,570.              | 3,570.                             |                  |                                    |
| Pro  |    | f | All other program service revenue             |            |                    |                     |                                    |                  |                                    |
|  |    |   | Total. Add lines 2a-2f                        |            |                    | 5,393,838.          |                                    |                  |                                    |
|  | 3  |   | Investment income (including divide           |            |                    |                     |                                    |                  |                                    |
|  |    |   |   |            |                    | 320,909.            |                                    |                  | 320,909.                           |
|  | 4  |   | Income from investment of tax-exem            |            |                    |                     |                                    |                  |                                    |
|  | 5  |   | Royalties                                     |            |                    |                     |                                    |                  |                                    |
|  |    |   |   | i) Real    | (ii) Personal      |                     |                                    |                  |                                    |
|  | 6  | а | Gross rents 6a                                |            |                    |                     |                                    |                  |                                    |
|  |    | b | Less: rental expenses 6b                      |            |                    |                     |                                    |                  |                                    |
|  |    | С | Rental income or (loss) 6c                    |            |                    |                     |                                    |                  |                                    |
|  |    | d | Net rental income or (loss)                   |            |                    |                     |                                    |                  |                                    |
|  | 7  | а | Gross amount from sales of (i) S              | ecurities  | (ii) Other         |                     |                                    |                  |                                    |
|  |    |   | assets other than inventory <b>7a</b> 1,      | 150,000.   |                    |                     |                                    |                  |                                    |
|  |    | b | Less: cost or other basis                     |            |                    |                     |                                    |                  |                                    |
| ē  |    |   | and sales expenses 7b 1,                      | 227,001.   |                    |                     |                                    |                  |                                    |
| en   |    | С |   | -77,001.   |                    |                     |                                    |                  |                                    |
| her Revenue  |    |   | Net gain or (loss)                            | <u></u>    |                    | -77,001.            |                                    |                  | -77,001.                           |
| ē  |    |   | Gross income from fundraising events (r       |            |                    |                     |                                    |                  |                                    |
| ₹  |    |   | including \$                                  | of         |                    |                     |                                    |                  |                                    |
|  |    |   | contributions reported on line 1c). S         | ee         |                    |                     |                                    |                  |                                    |
|  |    |   | Part IV, line 18                              | 8a         |                    |                     |                                    |                  |                                    |
|  |    | b | Less: direct expenses                         |            |                    |                     |                                    |                  |                                    |
|  |    |   | Net income or (loss) from fundraising         |            |                    |                     |                                    |                  |                                    |
|  | 9  | а | Gross income from gaming activities           | s. See     |                    |                     |                                    |                  |                                    |
|  |    |   | Part IV, line 19                              | 9a         |                    |                     |                                    |                  |                                    |
|  |    | b | Less: direct expenses                         | 9b         |                    |                     |                                    |                  |                                    |
|  |    | С | Net income or (loss) from gaming ac           | tivities   |                    |                     |                                    |                  |                                    |
|  | 10 | а | Gross sales of inventory, less returns        | s          |                    |                     |                                    |                  |                                    |
|  |    |   | and allowances                                | 10a        |                    |                     |                                    |                  |                                    |
|  |    | b | Less: cost of goods sold                      | 10b        |                    |                     |                                    |                  |                                    |
|  |    | С | Net income or (loss) from sales of in         | ventory    |                    |                     |                                    |                  |                                    |
| S  |    |   |   |            | Business Code      |                     |                                    |                  |                                    |
| Miscellaneous<br>Revenue                               | 11 | а |   |            |                    |                     |                                    |                  |                                    |
| ane  |    | b |   |            |                    |                     |                                    |                  |                                    |
| cell<br>Sevi   |    | С |   |            |                    |                     |                                    |                  |                                    |
| Mis  |    |   | All other revenue                             |            |                    |                     |                                    |                  |                                    |
| =  |    | е | Total. Add lines 11a-11d                      |            |                    |                     |                                    |                  |                                    |
|  | 12 |   | Total revenue. See instructions               |            |                    | 5,637,746.          | 5,393,838.                         | 0.               | 243,908.                           |

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 1,213,311 trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  $1,643,\overline{406}$ Other salaries and wages 7 Pension plan accruals and contributions (include 251,969. section 401(k) and 403(b) employer contributions) 117,249. Other employee benefits 9 125,263. 10 Payroll taxes Fees for services (nonemployees): Management 74,120. Legal 36,067. Accounting Lobbying Professional fundraising services. See Part IV, line 17 28,999. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 68,333. Office expenses 13 76,736. Information technology 14 Royalties 15 39,082. 16 Occupancy 5,076. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 256,422. Conferences, conventions, and meetings 19 20 Payments to affiliates \_\_\_\_\_ 21 74,220. Depreciation, depletion, and amortization ..... 22 81,068. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 730,954. Program Expenses Exam & Certification 626,293. 63,474. Administration С d All other expenses 5,512,042. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X | Balance Sheet

| Par                         | rt X | Balance Sheet  |              |                      |                                 |             |                           |
|-----------------------------|------|--|--------------|----------------------|---------------------------------|-------------|---------------------------|
|                             |      | Check if Schedule O contains a response or r   | ote to any   | line in this Part X  |                                 |             |                           |
|                             |      |  |              |                      | <b>(A)</b><br>Beginning of year |             | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing  | 473,185.     | 1                    | 931,212.                        |             |                           |
|                             | 2    | Savings and temporary cash investments   |              |                      | 800,185.                        | 2           | 8,525.                    |
|                             | 3    | Pledges and grants receivable, net   |              | 3                    |                                 |             |                           |
|                             | 4    | Accounts receivable, net   |              | 4                    | 88,863.                         |             |                           |
|                             | 5    | Loans and other receivables from any current   |              |                      |                                 |             |                           |
|                             |      | trustee, key employee, creator or founder, sub                                       | ostantial co | ontributor, or 35%   |                                 |             |                           |
|                             |      | controlled entity or family member of any of the                                     | ese perso    | ns                   |                                 | 5           |                           |
|                             | 6    | Loans and other receivables from other disqu   | alified pers | sons (as defined     |                                 |             |                           |
|                             |      | under section 4958(f)(1)), and persons describ                                       | ed in sect   | ion 4958(c)(3)(B)    |                                 | 6           |                           |
| <u>s</u>                    | 7    | Notes and loans receivable, net  |              |                      |                                 | 7           |                           |
| Assets                      | 8    | Inventories for sale or use  |              |                      |                                 | 8           |                           |
| Ä                           | 9    | Donate Salar and a second all defended all and a second                              |              |                      | 131,745.                        | 9           | 53,333.                   |
|                             | 10a  | Land, buildings, and equipment: cost or other  | .            |                      |                                 |             |                           |
|                             |      | basis. Complete Part VI of Schedule D  | . 10a        | 608,367.<br>594,587. |                                 |             |                           |
|                             | b    | Less: accumulated depreciation   | . 10b        | 594,587.             | 85,340.<br>8,997,340.           | 10c         | 13,780.<br>10,545,131.    |
|                             | 11   | Investments - publicly traded securities   |              | 8,997,340.           | 11                              | 10,545,131. |                           |
|                             | 12   | Investments - other securities. See Part IV, line                                    |              | 12                   |                                 |             |                           |
|                             | 13   | Investments - program-related. See Part IV, lin                                      |              | 13                   |                                 |             |                           |
|                             | 14   | Intangible assets  |              | 14                   |                                 |             |                           |
|                             | 15   | Other assets. See Part IV, line 11   |              | 15                   | 11 11 11                        |             |                           |
|                             | 16   | Total assets. Add lines 1 through 15 (must ed  |              |                      | 10,487,795.                     | 16          | 11,640,844.               |
|                             | 17   | Accounts payable and accrued expenses  | 162,722.     | 17                   | 112,061.                        |             |                           |
|                             | 18   | Grants payable   |              | 1 004 455            | 18                              | 1 101 020   |                           |
|                             | 19   | Deferred revenue   |              |                      | 1,084,475.                      | 19          | 1,121,230.                |
|                             | 20   | Tax-exempt bond liabilities  |              |                      |                                 | 20          |                           |
|                             | 21   | Escrow or custodial account liability. Complet                                       |              |                      |                                 | 21          |                           |
| es                          | 22   | Loans and other payables to any current or fo  |              |                      |                                 |             |                           |
| Liabilities                 |      | trustee, key employee, creator or founder, suk                                       |              |                      |                                 |             |                           |
| iab                         |      | controlled entity or family member of any of the                                     |              |                      |                                 | 22          |                           |
| _                           | 23   | Secured mortgages and notes payable to unr   |              |                      |                                 | 23          |                           |
|                             | 24   | Unsecured notes and loans payable to unrela  |              |                      |                                 | 24          |                           |
|                             | 25   | Other liabilities (including federal income tax,                                     | •            |                      |                                 |             |                           |
|                             |      | parties, and other liabilities not included on lin                                   |              |                      |                                 | ۰.          |                           |
|                             | 06   | of Schedule D  |              |                      | 1,247,197.                      | 25<br>26    | 1,233,291.                |
|                             | 26   | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, c | hook horo    | X                    | 1,441,131.                      | 20          | 1,233,231.                |
| S                           |      | and complete lines 27, 28, 32, and 33.   | neck nere    |                      |                                 |             |                           |
| nce                         | 27   | • , , ,  |              |                      | 9,240,598.                      | 27          | 10,407,553.               |
| ala                         | 28   |  |              |                      | 3,240,3300                      | 28          | 10,401,333.               |
| g B                         | 20   | Organizations that do not follow FASB ASC  |              | ck here              |                                 | 20          |                           |
| Fun                         |      | and complete lines 29 through 33.  | 330, Cite    | CK Here              |                                 |             |                           |
| ō                           | 29   | Capital stock or trust principal, or current fund                                    | le.          |                      |                                 | 29          |                           |
| ets                         | 30   | Paid-in or capital surplus, or land, building, or                                    |              |                      |                                 | 30          |                           |
| Ass                         | 31   | Retained earnings, endowment, accumulated  |              |                      |                                 | 31          |                           |
| Net Assets or Fund Balances | 32   |  |              |                      | 9,240,598.                      | 32          | 10,407,553.               |
| Z                           | 33   | Total liabilities and net assets/fund balances                                       |              |                      | 10,487,795.                     | 33          | 11,640,844.               |
|                             | _ 55 | Total habilities and not assets/fully balafices                                      |              |                      |                                 | 50          | Form <b>990</b> (2023)    |

| Pa | T XI Reconciliation of Net Assets   |          |           |     |     |        |  |
|----|---|----------|-----------|-----|-----|--------|--|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |          | <u></u> . |     |     |        |  |
|    |   |          |           |     |     |        |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1        |           |     | 7,7 |        |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2        |           |     | 2,0 |        |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3        |           |     | 5,7 |        |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             |          |           |     |     |        |  |
| 5  | 1   |          |           |     |     |        |  |
| 6  | Donated services and use of facilities  | 6        |           |     |     |        |  |
| 7  | Investment expenses   | 7        |           |     |     |        |  |
| 8  | Prior period adjustments  | 8        |           |     |     |        |  |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9        |           |     |     | 0.     |  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |          |           |     |     |        |  |
|    | column (B))   | 10       | 10,       | 40  | 7,5 | 53.    |  |
| Pa | t XII Financial Statements and Reporting  |          |           |     |     |        |  |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |          |           |     |     | X      |  |
|    |   |          |           |     | Yes | No     |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |          |           |     |     |        |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.     |          |           |     |     |        |  |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant?                    |          |           |     |     |        |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a     |           |     |     |        |  |
|    | separate basis, consolidated basis, or both:  |          |           |     |     |        |  |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |          |           |     |     |        |  |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |          |           | 2b  | X   |        |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,   |           |     |     |        |  |
|    | consolidated basis, or both:  |          |           |     |     |        |  |
|    | X Separate basis Consolidated basis Both consolidated and separate basis  |          |           |     |     |        |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,   |           |     |     |        |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |          |           | 2c  | X   |        |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    | edule O. |           |     |     |        |  |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the       |          |           |     |     |        |  |
|    | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |          |           | За  |     | Х      |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |          | ···       |     |     |        |  |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              | <u></u>  | <u></u>   | 3b  |     |        |  |
|    | <del>-</del>  |          |           | orm | 990 | (2023) |  |

332012 12-21-23

### SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

11(c) and Section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| • Section 501(c)(4), (5), or (6) organizat   | ions: Complete Part III.            |                          |  |  |  |  |  |
|--|-------------------------------------|--------------------------|--|--|--|--|--|
| Name of organization   |                                     |                          |  | Employer identification number             |  |  |  |
| AMERICA  | N BOARD OF OPHTH                    | ALMOLOGY                 |  | 23-1693176                                 |  |  |  |
| Part I-A Complete if the org   | anization is exempt und             | er section 501(c)        | or is a section 52                       | 7 organization.                            |  |  |  |
| <ol> <li>Provide a description of the organiz</li> <li>Political campaign activity expendit</li> <li>Volunteer hours for political campai</li> </ol> | ures                                |                          |  |  |  |  |  |
| Part I-B   Complete if the org   | anization is exempt und             | er section 501(c)(       | 3).                                      |  |  |  |  |
| 1 Enter the amount of any excise tax   |                                     |                          | -  | \$   |  |  |  |
| 2 Enter the amount of any excise tax   |                                     |                          |  |  |  |  |  |
| 3 If the organization incurred a section   | n 4955 tax, did it file Form 4720   | for this year?           |  | Yes No                                     |  |  |  |
| 4a Was a correction made?  |                                     |                          |  |  |  |  |  |
| <b>b</b> If "Yes," describe in Part IV.  |                                     |                          |  |  |  |  |  |
| Part I-C Complete if the org   | anization is exempt und             | er section 501(c),       | except section 5                         | 01(c)(3).                                  |  |  |  |
| 1 Enter the amount directly expended   | I by the filing organization for se | ction 527 exempt funct   | ion activities                           | \$   |  |  |  |
| 2 Enter the amount of the filing organ   | ization's funds contributed to ot   | her organizations for se | ection 527                               |  |  |  |  |
| exempt function activities   |                                     |                          |  | \$   |  |  |  |
| 3 Total exempt function expenditures   | . Add lines 1 and 2. Enter here a   | and on Form 1120-POL,    |  |  |  |  |  |
| line 17b   |                                     |                          |  | \$   |  |  |  |
| 4 Did the filing organization file Form  | 1120-POL for this year?             |                          |  | Yes No                                     |  |  |  |
| 5 Enter the names, addresses, and er   |                                     |                          |  |  |  |  |  |
| made payments. For each organiza   | •                                   |                          |  |  |  |  |  |
| contributions received that were pro   |                                     |                          | · ·                                      | parate segregated fund or a                |  |  |  |
| political action committee (PAC). If   |                                     | 1                        | 1  |  |  |  |  |
| (a) Name   | (b) Address                         | (c) EIN                  | (d) Amount paid fr                       | 1  |  |  |  |
|  |                                     |                          | filing organization funds. If none, ente |  |  |  |  |
|  |                                     |                          | Tarras. Il riorio, crito                 | delivered to a separate                    |  |  |  |
|  |                                     |                          |  | political organization.  If none, enter -0 |  |  |  |
|  |                                     |                          |  | ii fione, enter -o                         |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          | +  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |
|  |                                     |                          |  |  |  |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

|            | rt II-A Complete if the orga                               | nization is e        | xempt under section  | 501(c)(3) and file      |                           | ection under                |
|------------|--|----------------------|--|-------------------------|---------------------------|-----------------------------|
|            | section 501(h)).   |                      |  |                         |                           |                             |
| <b>A</b> ( |  |                      | n affiliated group (and list in  | Part IV each affiliated | group member's nam        | e, address, EIN,            |
| ь с        | expenses, and share  | •                    | •  |                         |                           |                             |
| В          | Limits   | on Lobbying E        | A and "limited control" pro<br>xpenditures<br>mounts paid or incurred.               |                         | (a) Filing organization's | (b) Affiliated group totals |
|            | (**************************************                    |                      |  |                         | totals                    |                             |
| 1a         | Total lobbying expenditures to influe                      | ence public opini    | on (grassroots lobbying)   |                         |                           |                             |
|            | Total lobbying expenditures to influe                      |                      |  |                         |                           |                             |
|            | Total lobbying expenditures (add lin                       |                      |  |                         |                           |                             |
|            | Other exempt purpose expenditures                          |                      |  |                         |                           |                             |
|            | Total exempt purpose expenditures                          |                      |  |                         |                           |                             |
| f          | Lobbying nontaxable amount. Enter                          |                      |  |                         |                           |                             |
|            | If the amount on line 1e, column (a) or                    |                      | e lobbying nontaxable am   | ount is:                |                           |                             |
|            | not over \$500,000,  |                      | 6 of the amount on line 1e.  | •                       |                           |                             |
|            | over \$500,000 but not over \$1,000,0                      |                      | 00,000 plus 15% of the exc   |                         |                           |                             |
|            | over \$1,000,000 but not over \$1,500                      |                      | '5,000 plus 10% of the exc   |                         |                           |                             |
|            | over \$1,500,000 but not over \$17,00                      | ss over \$1,500,000. |  |                         |                           |                             |
|            | over \$17,000,000,   |                      | 000,000.   |                         |                           |                             |
|            | Grassroots nontaxable amount (ente                         |                      |  |                         |                           |                             |
|            | Subtract line 1g from line 1a. If zero                     | •                    |  |                         |                           |                             |
| i          | Subtract line 1f from line 1c. If zero                     | •                    |  |                         |                           |                             |
| j          | If there is an amount other than zero                      |                      | n or line 1i, did the organiz  | ation file Form 4720    | 1                         |                             |
|            | reporting section 4911 tax for this year                   |                      |  |                         |                           | Yes No                      |
|            | (Some organizations tha                                    | at made a secti      | r Averaging Period Under<br>on 501(h) election do not<br>eparate instructions for li | have to complete all o  | of the five columns b     | elow.                       |
|            |  | Lobbying E           | xpenditures During 4-Yea   | ar Averaging Period     |                           | _                           |
|            | Calendar year<br>(or fiscal year beginning in)             | (a) 2020             | <b>(b)</b> 2021  | (c) 2022                | (d) 2023                  | (e) Total                   |
|            | Lobbying nontaxable amount                                 |                      |  |                         |                           |                             |
|            | Lobbying ceiling amount (150% of line 2a, column(e))       |                      |  |                         |                           |                             |
| с          | Total lobbying expenditures                                |                      |  |                         |                           |                             |
| d          | Grassroots nontaxable amount                               |                      |  |                         |                           |                             |
|            | Grassroots ceiling amount<br>(150% of line 2d, column (e)) |                      |  |                         |                           |                             |
| f          | Grassroots lobbying expenditures                           |                      |  |                         |                           |                             |

Schedule C (Form 990) 2023

# Schedule C (Form 990) 2023 AMERICAN BOARD OF OPHTHALMOLOGY 23-16931 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

|  | For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a) |   |                              |                      |
|--|---|---|------------------------------|----------------------|
| of the lobbying activity.  | Yes   | No  | Amo                          | unt                  |
| During the year, did the filing organization attempt to influence foreign, national, state, or   |   |   |                              |                      |
| local legislation, including any attempt to influence public opinion on a legislative matter   |   |   |                              |                      |
| or referendum, through the use of:   |   |   |                              |                      |
| a Volunteers?  |   |   |                              |                      |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |   |   |                              |                      |
| c Media advertisements?  |   |   |                              |                      |
| d Mailings to members, legislators, or the public?   |   |   |                              |                      |
| e Publications, or published or broadcast statements?  |   |   |                              |                      |
| f Grants to other organizations for lobbying purposes?   |   |   |                              |                      |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?  |   |   |                              |                      |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |   |   |                              |                      |
| i Other activities?  |   |   |                              |                      |
| j Total. Add lines 1c through 1i   |   |   |                              |                      |
| 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?   |   |   |                              |                      |
| b If "Yes," enter the amount of any tax incurred under section 4912  |   |   |                              |                      |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |   |   |                              |                      |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |   |   |                              |                      |
| Part III-A   Complete if the organization is exempt under section 501(c)(4), section   | 1 501(c)(5  | ), or sec                                     | tion                         |                      |
| 501(c)(6).   | ` , ,   | •   |                              |                      |
|  |   |   | Yes                          | No                   |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |   | 1   |                              | X                    |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |   | ···   |                              | X                    |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th   |   |   |                              | X                    |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section   | 1 501(c)(5  | ), or sec                                     | tion                         |                      |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered   |   |   |                              | 3, is                |
| answered "Yes."  |   | _   |                              |                      |
| Dues, assessments and similar amounts from members   |   | 1   |                              |                      |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political  |   |   |                              |                      |
| expenses for which the section 527(f) tax was paid).   |   |   |                              |                      |
|  |   |   |                              |                      |
|  |   | 2a  | 2                            | ,929.                |
| a Current year   |   |   | 2                            | ,929.                |
| a Current year b Carryover from last year  |   | 2b  |                              |                      |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> </ul>  |   | 2b<br>2c                                      |                              |                      |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> </ul>   |   | 2b<br>2c                                      |                              |                      |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds</li> </ul>   | ess   | 2b<br>2c                                      |                              |                      |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the amount on the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible lobbying and present and the reasonable estimate of nondeductible estimate of nondeductible estimate of nondeductible estimates and the reasonable estimates and the reasonable estimates and the reasonable e</li></ul> | ess   | 2b<br>2c<br>3                                 |                              | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pre-expenditures next year?</li> </ul>  | ess   | 2b<br>2c<br>3                                 | 2                            | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> </ul>   | ess   | 2b<br>2c<br>3                                 | 2                            | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perceptable expenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> </ul>   | ess<br>olitical   | 2b<br>2c<br>3<br>4<br>5                       | 2                            | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and precipitures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)</li> </ul>  | ess<br>olitical   | 2b<br>2c<br>3<br>4<br>5                       | 2                            | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and precipitures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> </ul>  | ess<br>olitical   | 2b<br>2c<br>3<br>4<br>5                       | 2                            | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> </ul>   | ess<br>olitical   | 2b<br>2c<br>3<br>4<br>5                       | 2                            | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set of nondeductible lobbying and political expenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART III-B, LINE 2A:</li> </ul>   | ess<br>olitical<br>list); Part II-A   | 2b 2c 3 4 5                                   | 2 and 2 (see                 | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and precipitures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> </ul>  | ess<br>olitical<br>list); Part II-A   | 2b 2c 3 4 5                                   | 2 and 2 (see                 | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and present expenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART III-B, LINE 2A:</li> <li>ABO PAYS MEMBERSHIP DUES TO ANOTHER 501(C)(6) TRADE AS</li> </ul>  | ess  litical  list); Part II-A  | 2b 2c 3 3 4 5 5 A, lines 1 ar                 | 2 and 2 (see                 | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set of nondeductible lobbying and political expenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART III-B, LINE 2A:</li> </ul>   | ess  litical  list); Part II-A  | 2b 2c 3 4 5                                   | 2 and 2 (see                 | ,929.                |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and present items in the exceeded amount of lobbying and political expenditures. See instructions</li> <li>Fart IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART III-B, LINE 2A:</li> <li>ABO PAYS MEMBERSHIP DUES TO ANOTHER 501(C)(6) TRADE AS</li> <li>UTILIZES A PORTION OF THOSE DUES FOR LOBBYING ACTIVITI</li> </ul>   | ess  litical  list); Part II-4  SOCIAT  ES. T   | 2b 2c 3 4 5 5 A, lines 1 ar                   | 2 and 2 (see                 | ,929.<br>0.<br>,929. |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and present expenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART III-B, LINE 2A:</li> <li>ABO PAYS MEMBERSHIP DUES TO ANOTHER 501(C)(6) TRADE AS</li> </ul>  | ess  litical  list); Part II-4  SOCIAT  ES. T   | 2b 2c 3 4 5 5 A, lines 1 ar                   | 2 and 2 (see                 | ,929.<br>0.<br>,929. |
| a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perceptoristic perceptoristi perceptoristic perceptoristic perceptoristic perceptoristic perc           | ess  olitical  list); Part II-A  SOCIAT  ES. T  HEDULE  | 2b 2c 3 3 4 5 5 1 A, lines 1 ar               | 2 and 2 (see                 | ,929.<br>0.<br>,929. |
| <ul> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and present turns next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART III-B, LINE 2A:</li> <li>ABO PAYS MEMBERSHIP DUES TO ANOTHER 501(C)(6) TRADE AS</li> <li>UTILIZES A PORTION OF THOSE DUES FOR LOBBYING ACTIVITI</li> </ul>   | ess  olitical  list); Part II-A  SOCIAT  ES. T  HEDULE  | 2b 2c 3 3 4 5 5 1 A, lines 1 ar               | 2 and 2 (see                 | ,929.<br>0.<br>,929. |
| a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescribed periodic provided amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART III-B, LINE 2A:  ABO PAYS MEMBERSHIP DUES TO ANOTHER 501(C)(6) TRADE AS  UTILIZES A PORTION OF THOSE DUES FOR LOBBYING ACTIVITI  NONDEDUCTIBLE AMOUNT OF THOSE DUES ARE REFLECTED ON SO   | SOCIAT ES. T HEDULE   | 2b 2c 3 4 5 5 1 A, lines 1 ar 1 ION WHE C, PA | 2 ad 2 (see HO ART II DBBYIN | ,929.<br>0.<br>,929. |

332043 11-06-23

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

AMERICAN BOARD OF OPHTHALMOLOGY

**Employer identification number** 23-1693176

| Pa | rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or   | Accounts. Complete if the       |  |  |  |  |  |  |
|----|--|---------------------------------|--|--|--|--|--|--|
|    | organization answered "Yes" on Form 990, Part IV, line 6.  | ·                               |  |  |  |  |  |  |
|    | (a) Donor advised funds  | (b) Funds and other accounts    |  |  |  |  |  |  |
| 1  | Total number at end of year  |                                 |  |  |  |  |  |  |
| 2  | Aggregate value of contributions to (during year)  |                                 |  |  |  |  |  |  |
| 3  | Aggregate value of grants from (during year)   |                                 |  |  |  |  |  |  |
| 4  | Aggregate value at end of year   |                                 |  |  |  |  |  |  |
| 5  | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised for   | unds                            |  |  |  |  |  |  |
|    | are the organization's property, subject to the organization's exclusive legal control?  | Yes No                          |  |  |  |  |  |  |
| 6  | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used   | d only                          |  |  |  |  |  |  |
|    | for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conf   | erring                          |  |  |  |  |  |  |
| Da | impermissible private benefit?   |                                 |  |  |  |  |  |  |
| Pa | complete in the engalment and ended to end end edge, rain  | IV, line 7.                     |  |  |  |  |  |  |
| 1  | Purpose(s) of conservation easements held by the organization (check all that apply).  |                                 |  |  |  |  |  |  |
|    |  | istorically important land area |  |  |  |  |  |  |
|    |  | ertified historic structure     |  |  |  |  |  |  |
|    | Preservation of open space   |                                 |  |  |  |  |  |  |
| 2  | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a   | Held at the End of the Tax Year |  |  |  |  |  |  |
|    | day of the tax year.   |                                 |  |  |  |  |  |  |
| _  | Total number of conservation easements   |                                 |  |  |  |  |  |  |
| b  |  |                                 |  |  |  |  |  |  |
| C  |  | 2c                              |  |  |  |  |  |  |
| d  | Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register           | 2d                              |  |  |  |  |  |  |
| 3  | Number of conservation easements modified, transferred, released, extinguished, or terminated by the org   |                                 |  |  |  |  |  |  |
| 3  | year   | anization during the tax        |  |  |  |  |  |  |
| 4  | Number of states where property subject to conservation easement is located  |                                 |  |  |  |  |  |  |
| 5  | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of   |                                 |  |  |  |  |  |  |
| •  | violations, and enforcement of the conservation easements it holds?  | Yes No                          |  |  |  |  |  |  |
| 6  | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-   |                                 |  |  |  |  |  |  |
|    |  |                                 |  |  |  |  |  |  |
| 7  | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation  | easements during the year       |  |  |  |  |  |  |
|    |  |                                 |  |  |  |  |  |  |
| 8  | Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(l  | 3)(i)                           |  |  |  |  |  |  |
|    | and section 170(h)(4)(B)(ii)?  | Yes No                          |  |  |  |  |  |  |
| 9  | In Part XIII, describe how the organization reports conservation easements in its revenue and expense state  | ement and                       |  |  |  |  |  |  |
|    | balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements   | that describes the              |  |  |  |  |  |  |
| Da | organization's accounting for conservation easements.  | Cimilar Assats                  |  |  |  |  |  |  |
| Pa | rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other  | Similar Assets.                 |  |  |  |  |  |  |
|    | Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  |                                 |  |  |  |  |  |  |
| 1a | If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and be  |                                 |  |  |  |  |  |  |
|    | of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public                            |                                 |  |  |  |  |  |  |
|    | service, provide in Part XIII the text of the footnote to its financial statements that describes these items.   |                                 |  |  |  |  |  |  |
| D  | If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balar   |                                 |  |  |  |  |  |  |
|    | art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar   | ice of public service,          |  |  |  |  |  |  |
|    | provide the following amounts relating to these items.   | <b>C</b>                        |  |  |  |  |  |  |
|    | (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  |                                 |  |  |  |  |  |  |
| 2  | (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gai |                                 |  |  |  |  |  |  |
| 2  | the following amounts required to be reported under FASB ASC 958 relating to these items:  | ii, provide                     |  |  |  |  |  |  |
| а  |  | \$                              |  |  |  |  |  |  |
| b  |  |                                 |  |  |  |  |  |  |
|    | For Paperwork Reduction Act Notice, see the Instructions for Form 990.   | Schedule D (Form 990) 2023      |  |  |  |  |  |  |

| Complete if the organization answered Tes on Form 990, Fart IV, line Tra. See Form 990, Fart X, line To. |                                      |                                 |                              |                |  |  |  |  |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|--|--|--|--|
| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |  |  |  |  |
| 1a Land  |                                      |                                 |                              |                |  |  |  |  |
| <b>b</b> Buildings   |                                      |                                 |                              |                |  |  |  |  |
| c Leasehold improvements   |                                      |                                 |                              |                |  |  |  |  |
| d Equipment  |                                      | 608,367.                        | 594,587.                     | 13,780.        |  |  |  |  |
| e Other  |                                      |                                 |                              |                |  |  |  |  |
| Total. Add lines 1a through 1e. (Column (d) must equa  | 13,780.                              |                                 |                              |                |  |  |  |  |

Schedule D (Form 990) 2023

|  | ARD OF OPHTHA                   | LMOLOGY                             | 23-1693176 Page 3           |
|--|---------------------------------|-------------------------------------|-----------------------------|
| Part VII Investments - Other Securities  |                                 |                                     |                             |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line      | 11b. See Form 990, Part X, line 12. |                             |
| (a) Description of security or category (including name of security)                   | (b) Book value                  | (c) Method of valuation: Cost       | or end-of-year market value |
| (1) Financial derivatives  |                                 |                                     |                             |
| (2) Closely held equity interests  |                                 |                                     |                             |
| (3) Other  |                                 |                                     |                             |
| (A)  |                                 |                                     |                             |
| (B)  |                                 |                                     |                             |
| (C)  |                                 |                                     |                             |
| (D)  |                                 |                                     |                             |
| (E)  |                                 |                                     |                             |
| (F)  |                                 |                                     |                             |
| (G)  |                                 |                                     |                             |
| (H)  |                                 |                                     |                             |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))                       |                                 |                                     |                             |
| Part VIII Investments - Program Related.   | I                               |                                     |                             |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line      | 11c. See Form 990, Part X, line 13. |                             |
| (a) Description of investment  | (b) Book value                  | (c) Method of valuation: Cost       |                             |
| (1)  |                                 |                                     | •                           |
| (2)  |                                 |                                     |                             |
| (3)  |                                 |                                     |                             |
| (4)  |                                 |                                     |                             |
| (5)  |                                 |                                     |                             |
| (6)  |                                 |                                     |                             |
| (7)  |                                 |                                     |                             |
| (8)  |                                 |                                     |                             |
| (9)  |                                 |                                     |                             |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))                       |                                 |                                     |                             |
| Part IX Other Assets   |                                 |                                     |                             |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line      | 11d. See Form 990, Part X, line 15. |                             |
|  | Description                     |                                     | (b) Book value              |
| (1)  | 1                               |                                     |                             |
| (2)  |                                 |                                     |                             |
| (3)  |                                 |                                     |                             |
| (4)  |                                 |                                     |                             |
| (5)  |                                 |                                     |                             |
| (6)  |                                 |                                     |                             |
| (7)  |                                 |                                     |                             |
| (8)  |                                 |                                     |                             |
| (9)  |                                 |                                     |                             |
|  | / /D\\                          |                                     |                             |
| Total. (Column (b) must equal Form 990, Part X, line 15, co.  Part X Other Liabilities | I. (D))                         |                                     |                             |
| Complete if the organization answered "Yes"  | on Form 990 Part IV line        | 11e or 11f See Form 990 Part X I    | ine 25                      |
| (a) Description of liability   | 0111 01111 000, 1 411 14, 11110 | The of Thi. ede Form ede, Farex, F  | (b) Book value              |
| 1  |                                 |                                     | (b) Book value              |
| (1) Federal income taxes   |                                 |                                     |                             |
| (2)  |                                 |                                     |                             |
| (3)  |                                 |                                     |                             |
| (4)  |                                 |                                     |                             |
| (5)  |                                 |                                     |                             |
| (6)  |                                 |                                     |                             |
| (7)  |                                 |                                     |                             |
| (8)  |                                 |                                     | I                           |

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

(9)

28,999.

5,512,042

4c

|     | edule D (Form 990) 2023 AMERICAN BOARD OF OPHTHALMOI  |        |                   |       | 1693176 | Page |
|-----|---|--------|-------------------|-------|---------|------|
| Paı | rt XI Reconciliation of Revenue per Audited Financial Statement   | s Wit  | h Revenue per Re  | turn  |         |      |
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |        |                   |       |         |      |
| 1   | Total revenue, gains, and other support per audited financial statements  |        |                   | 1     | 6,649,  | 998  |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |        |                   |       |         |      |
| а   | Net unrealized gains (losses) on investments  | 2a     | 1,041,251.        |       |         |      |
| b   | Donated services and use of facilities  | 2b     |                   |       |         |      |
| С   | Recoveries of prior year grants   | 2c     |                   |       |         |      |
| d   | Other (Describe in Part XIII.)  | 2d     |                   |       |         |      |
| е   | Add lines 2a through 2d   |        |                   | 2e    | 1,041,  |      |
| 3   | Subtract line 2e from line 1  |        |                   | 3     | 5,608,  | 747  |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |        |                   |       |         |      |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a     | 28,999.           |       |         |      |
| b   | Other (Describe in Part XIII.)  | 4b     |                   |       |         |      |
| С   | Add lines <b>4a</b> and <b>4b</b>   |        |                   | 4c    |         | 999  |
| 5   | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  rt XII   Reconciliation of Expenses per Audited Financial Statemen | ·····  | ····              | 5     | 5,637,  | 746  |
| Pa  |   | its Wi | th Expenses per F | Retur | n       |      |
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |        |                   |       |         |      |
| 1   | Total expenses and losses per audited financial statements  |        |                   | 1     | 5,483,  | 043  |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |        |                   |       |         |      |
| а   | Donated services and use of facilities  | 2a     |                   |       |         |      |
| b   | Prior year adjustments  | 2b     |                   |       |         |      |
| С   | Other losses  | 2c     |                   |       |         |      |
| d   | (   | 2d     |                   |       |         | •    |
| е   | Add lines 2a through 2d   |        |                   | 2e    | - 100   | 0    |
| 3   | Subtract line 2e from line 1  |        |                   | 3     | 5,483,  | 043  |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |        |                   |       |         |      |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a     | 28,999.           |       |         |      |
| b   | Other (Describe in Part XIII.)  | 4b     |                   |       |         |      |

| Part XIII | Supplemental Information

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X, Line 2:

c Add lines 4a and 4b

The ABO accounts for uncertainties in income taxes in accordance with authoritative guidance, which prescribes a recognition threshold of more likely than not to be sustained upon examination by the appropriate taxing authority. Measurement of the tax uncertainty occurs if the recognition threshold has been met. During the year ended 2023, the ABO did not identify any uncertain tax positions that qualify for either recognition or disclosure in the financial statements.

Tax returns filed by the ABO are subject to examination by the Internal Revenue Service for a period of three years. While no income tax returns are currently being examined by the Internal Revenue Service, tax years

Schedule D (Form 990) 2023

#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

AMERICAN BOARD OF OPHTHALMOLOGY

 $\begin{array}{c} \textbf{Employer identification number} \\ 23-1693176 \end{array}$ 

| Pa | art I Questions Regarding Compensation   |     |     |    |
|----|--|-----|-----|----|
|    |  |     | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |     |     |    |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |     |     |    |
|    | First-class or charter travel Housing allowance or residence for personal use  |     |     |    |
|    | Travel for companions Payments for business use of personal residence  |     |     |    |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                               |     |     |    |
|    | Discretionary spending account Personal services (such as maid, chauffeur, chef)                                       |     |     |    |
|    |  |     |     |    |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |     |     |    |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b  |     |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |     |     |    |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2   |     |    |
|    |  |     |     |    |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |     |     |    |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |     |     |    |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.   |     |     |    |
|    | Compensation committee   |     |     |    |
|    | Independent compensation consultant  X Compensation survey or study  |     |     |    |
|    | Form 990 of other organizations  X Approval by the board or compensation committee                                     |     |     |    |
|    |  |     |     |    |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |     |     |    |
|    | organization or a related organization:  |     |     | 37 |
| a  | Receive a severance payment or change-of-control payment?  | 4a  |     | X  |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?                                    | 4b  |     | X  |
| С  | Participate in or receive payment from an equity-based compensation arrangement?                                       | 4c  |     |    |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |     |     |    |
|    | Only 2014-101 F04/2/01 F04/2/41 and F04/2/001 annowing times F 0   |     |     |    |
| _  | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |     |     |    |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |     |     |    |
| _  | contingent on the revenues of: The organization?   | 5a  |     |    |
|    |  | 5b  |     |    |
| b  | Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  | 30  |     |    |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |     |     |    |
| U  | contingent on the net earnings of:   |     |     |    |
| а  | The organization?  | 6a  |     |    |
|    | Any related organization?  | 6b  |     |    |
|    | If "Yes" on line 6a or 6b, describe in Part III.   | 0.0 |     |    |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |     |     |    |
| •  | not described on lines 5 and 6? If "Yes," describe in Part III   | 7   |     |    |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        | Ė   |     |    |
| -  | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8   |     |    |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |     |     |    |
| -  | Regulations section 53.4958-6(c)?  | 9   |     |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title        |     | <b>(B)</b> Breakdown of W | /-2 and/or 1099-MIS0 compensation         | and/or 1099-NEC                     | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B)            |
|---------------------------|-----|---------------------------|---|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
|                           |     | (i) Base compensation     | (ii) Bonus &<br>incentive<br>compensation | (iii) Other reportable compensation | compensation                      |                         |                                    | reported as deferred<br>on prior Form 990 |
| (1) GEORGE B. BARTLEY, MD | (i) | 691,236.                  | 0.  | 203,421.                            | 0.                                | 0.                      | 894,657.                           | 0.  |
|                           | ii) | 0.                        | 0.  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (2) BETH ANN COMBER       | (i) | 259,375.                  | 0.  | 0.                                  | 52,700.                           | 6,579.                  | 318,654.                           | 0.  |
|                           | ii) | 0.                        | 0.  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (3) SARAH SCHNABEL, PHD   | (i) | 198,378.                  | 0.  | 0.                                  | 39,676.                           | 1,513.                  | 239,567.                           | 0.  |
|                           | ii) | 0.                        | 0.  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (4) MEGHAN MCGOWAN, MS    | (i) | 193,070.                  | 0.  | 0.                                  | 39,375.                           | 6,540.                  | 238,985.                           | 0.  |
|                           | ii) | 0.                        | 0.  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (5) BRIAN MARTIN          | (i) | 161,371.                  | 0.  | 0.                                  | 32,634.                           | 8,667.                  | 202,672.                           | 0.  |
|                           | ii) | 0.                        | 0.  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (6) MICK ENG, MS          | (i) | 156,773.                  | 0.  | 0.                                  | 31,450.                           | 0.                      | 188,223.                           | 0.  |
| IT MANAGER                | ii) | 0.                        | 0.  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                           | (i) |                           |   |                                     |                                   |                         |                                    |   |
| (                         | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    |   |
|                           | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    |   |
|                           | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    | _   |
|                           | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    |   |
| (                         | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    | _   |
| (                         | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    |   |
| (                         | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    | _   |
| (                         | ii) |                           |   |                                     |                                   |                         |                                    |   |
| (                         | (i) |                           |   |                                     |                                   |                         |                                    |   |
|                           | ii) |                           |   |                                     |                                   |                         |                                    |   |
|                           | (i) |                           |   |                                     |                                   |                         |                                    |   |
|                           | ii) |                           |   |                                     |                                   |                         |                                    |   |

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Form 990, Schedule J, Part II, Line 1 Dr. Bartley is employed by the Mayo Clinic. The ABO reimburses Mayo Clinic for time devoted to ABO activities. The consideration for the CEO salary is composed of several inputs: current compensation, market review of compensation of comparable ABMS Executive Directors, performance review, ABO financial status, and any other information that may be deemed relevant. In addition to ABO paying Mayo for Dr. Bartley's time commitment divided over the 12-month period, ABO shall reimburse Mayo for each of the following Mayo benefits provided for Dr. Bartley: Medical; MRA/Dental; FICA; MERP; LTD; Mayo Paid Life; Pension; SRP; Post-Retirement; 401k/403b Plan Match at 30% of the base salary. The ABO Chair and Vice Chair, in consultation with the ABO Finance Committee, recommend the CEO's salary to the full ABO Board annually.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN BOARD OF OPHTHALMOLOGY

Employer identification number 23-1693176

Form 990, Part III, Line 1, Description of Organization Mission: Founded in 1916, the American Board of Ophthalmology (ABO) is an independent, not-for-profit organization and the nation's first medical specialty certifying board. Its mission is to serve the public by certifying ophthalmologists through the verification of competencies. Form 990, Part III, Line 4a, Program Service Accomplishments: evaluation process that includes both a written qualifying examination and an oral examination. Physicians who meet all of the requirements for initial certification become diplomates of the board and earn a certificate valid for a period of 10 years. Since the early 1990s, all diplomates who elect to retain an active certificate participate in periodic assessments of knowledge, judgment, and skill in addition to demonstrating a commitment to practice improvement. This process has been termed Continuing Certification. Successful candidates are certified by the American Board of Ophthalmology for a period of ten years. The ABO issued initial certificates to 501 ophthalmologists in 2023. Form 990, Part III, Line 4b, Program Service Accomplishments: and improvement, interpersonal and communication skills, professionalism, and systems-based practice. The ABO, along with other surgical certifying boards, also recognizes a seventh competency in

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Schedule O (Form 990) 2023

surgical or procedural skills.

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization

AMERICAN BOARD OF OPHTHALMOLOGY

Employer identification number 23-1693176

The ABO's continuing certification process is the only one for eye care specialists that is recognized by the American Board of Medical Specialties. The ABO recertified 1,062 ophthalmologists in 2023.

Form 990, Part VI, Section B, line 11b:

Management engages an accounting firm to draft the Form 990. The Form then is reviewed by the ABO's Finance Committee and then by all members of the Board of Directors prior to filing.

Form 990, Part VI, Section B, Line 12c:

The ABO's Conflict of Interest policy is sent to all members of the Board of Directors and all employees each year. Each person is required to acknowledge, in writing, receipt and review of the policy and to disclose any known, potential, or perceived conflicts. The Governance Committee reviews the disclosure forms, seeks further information when potential conflicts are identified, and works with the individuals to eliminate the conflicts. If a board member has a conflict that cannot be eliminated, he or she is recused from any relevant decisions.

Form 990, Part VI, Section B, Line 15:

The ABO pays Board of Directors travel, lodging, and meal expenses (up to \$75 per day) and provides a \$9,000 annual stipend. The Board of Directors participate in approximately nine days of business meetings per year. In addition to meetings, the board directors work without compensation approximately 10% or 4 hours per week on ABO-related activities. Total compensation for individual directors may vary based on their participation

Schedule O (Form 990) 2023 Page 2

Name of the organization

AMERICAN BOARD OF OPHTHALMOLOGY

Employer identification number 23-1693176

in additional ABO activities.

The consideration for the CEO salary is composed of several inputs:

current compensation, market review of compensation of comparable ABMS

Executive Directors, performance review, ABO financial status, and any other information that may be deemed relevant. The ABO Chair and Vice

Chair, in consultation with the ABO Finance Committee, recommend the CEO's salary to the full ABO Board annually.

A 2019 compensation evaluation conducted by an outside consultant group showed that CEO compensation is fair and competitive.

A 2022 compensation evaluation conducted by an outside consultant group showed that staff compensation is fair and competitive.

Staff compensation ranges are determined based on job scope and performance in reference to an independent salary survey that includes both national and local benchmarks. This survey is conducted every two to three years with annual updates.

Form 990, Part VI, Section C, Line 19:

The organization's governing documents, conflict of interest policy, and financial statements are available on the ABO website.

Form 990, Page 7, Part VII, Column B:

Members of the ABO Board of Directors spend an average of 10% of a

40-hour work week performing board-related activities. The work varies
according to the Director's committee responsibilities.

| Schedule O (Form 990) 2023                                | Page 2                                    |
|---|---|
| Name of the organization  AMERICAN BOARD OF OPHTHALMOLOGY | Employer identification number 23-1693176 |
|   |   |
| The staff work a standard 40-hour work week.              |   |
|   |   |
|   |   |
| Form 990, Page 12, Part XII, Line 2c                      |   |
| ABO's Finance Committee and Audit Committee reviews the   | draft of the                              |
| yearly issued Form 990s before filing to the IRS. This    | process remains                           |
| consistent since the prior year's filed Form 990.         |   |
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### TAX RETURN FILING INSTRUCTIONS

FORM 990-T

#### FOR THE YEAR ENDING

**DECEMBER 31, 2023** 

#### PREPARED FOR:

AMERICAN BOARD OF OPHTHALMOLOGY PO BOX 1887 DOYLESTOWN, PA 18901

#### PREPARED BY:

S. R. SNODGRASS, P.C. 2009 MACKENZIE WAY, SUITE 340 CRANBERRY TOWNSHIP, PA 16066

#### **AMOUNT DUE OR REFUND:**

BALANCE DUE OF \$561 \*\*PAY AS SOON AS POSSIBLE\*\*

#### MAKE CHECK PAYABLE TO:

PAYMENTS SHOULD BE MADE USING THE ELECTRONIC FEDERAL TAX PAYMENT SYSTEM (EFTPS).

#### MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

**NOT APPLICABLE** 

#### **RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

#### **SPECIAL INSTRUCTIONS:**

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY NOVEMBER 15, 2024.

### COPY

Form 8879-TF

# **IRS E-file Signature Authorization** for a Tax Exempt Entity

, 2023, and ending For calendar year 2023, or fiscal year beginning

OMB No. 1545-0047

Internal Revenue Service

Do not send to the IRS. Keep for your records.

Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Name of filer EIN or SSN AMERICAN BOARD OF OPHTHALMOLOGY 23-1693176 GEORGE B. BARTLEY, MD Name and title of officer or person subject to tax CHIEF EXECUTIVE OFFICER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_ **1b** Form 990 check here ...... 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here ..... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here ..... 6a **b Total tax** (Form 990-T, Part III, line 4) 6b Form 4720 check here ..... 7a b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here ..... Form 5330 check here ..... **b Tax due** (Form 5330, Part II, line 19) **9b** 9a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processive confidential information processary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize S. R. SNODGRASS, P.C. 12345 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. gnature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 25068935523 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. DANELLE R. STEWART, CPA 08/13/24 ERO's signature Date

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

#### EXTENDED TO NOVEMBER 15, 2024

| Form                | 990-T                                   | E         | n   | OMB No. 1545-0047           |                          |   |  |  |
|---------------------|---|-----------|---|-----------------------------|--------------------------|---|--|--|
|                     |   | For cal   |   | ınder section 603           | ,                        |   | 2023   |  |
|                     |   | 1 Of Ca   | Go to www.irs.gov/Form990T for  | , and e                     |                          | — ·   | 2020   |  |
| Departm<br>Internal | nent of the Treasury<br>Revenue Service | ı         | o not enter SSN numbers on this form as it n                          |                             |                          |   | Open to Public Inspection for 501(c)(3) Organizations Only |  |
| Α                   | Check box if address changed.           |           | Name of organization ( Check box if na                                | me changed and see instr    | uctions.)                | <b>D</b> Emp                                | bloyer identification number                               |  |
| <b>B</b> Exe        | empt under section                      | Print     | AMERICAN BOARD OF OP  | HTHALMOLOGY                 |                          | 23-1693176                                  |  |  |
| X                   | 501( <b>c</b> )( <b>6</b> )             | or        | Number, street, and room or suite no. If a P.O.                       | ). box, see instructions.   |                          | E Group exemption number (see instructions) |  |  |
|                     | 408(e) 220(e)                           | Type      | PO Box 1887   |                             |                          | _   |  |  |
|                     | 408A 530(a)<br>529(a) 529A              |           | City or town, state or province, country, and a Doylestown, PA $1890$ | 1                           |                          | F   | Check box if   |  |
|                     |   |           | ok value of all assets at end of year                                 |                             | ,640,844.                |   | an amended return.   |  |
| <b>G</b> C          | heck organization                       | type      | X 501(c) corporation 501(c) t<br>6417(d)(1)(A) Applicable entity      | rust 401(a) trust           | Other trust              | State                                       | college/university   |  |
| H C                 | heck if filing only to                  | o claim   | Credit from Form 8941 R   | efund shown on Form         | 2439 Elective paym       | ent amo                                     | unt from Form 3800   |  |
| I C                 | heck if a 501(c)(3)                     | organiz   | ation filing a consolidated return with a 50                          | 01(c)(2) titleholding cor   | ooration                 |   |  |  |
| J Er                | nter the number of                      | attach    | ed Schedules A (Form 990-T)   |                             |                          |   | <u> </u>   |  |
|                     |   |           | e corporation a subsidiary in an affiliated of                        |                             | diary controlled group?  |   | Yes X No   |  |
|                     |   |           | d identifying number of the parent corpor                             |                             |                          | / 6 1 0                                     | \  |  |
| L The Part          | ne books are in car                     |           | BETH ANN COMBER, CHI d Business Taxable Income                        | EF OPERATING                | 3 Telephone number       | (610  | ) 664-1175   |  |
| 1                   |   | d busine  | ess taxable income computed from all uni                              | related trades or busine    | esses (see instructions) | 1   | 0.   |  |
| 2                   |   |           |   |                             |                          | 2   |  |  |
| 3                   | Add lines 1 and 2                       |           |   |                             |                          | 3   |  |  |
| 4                   | Charitable contril                      | butions   | (see instructions for limitation rules)                               |                             |                          | 4   | 0.   |  |
| 5                   | Total unrelated b                       | usiness   | taxable income before net operating loss                              | ses. Subtract line 4 from   | m line 3                 | . 5   |  |  |
| 6                   | Deduction for ne                        | t operat  | ing loss. See instructions  |                             |                          | 6   |  |  |
| 7                   | Total of unrelated                      | d busine  | ess taxable income before specific deduc                              | tion and section 199A       | deduction.               |   |  |  |
|                     | Subtract line 6 from                    |           |   |                             |                          |   | 1 000  |  |
| 8                   |   |           | erally \$1,000, but see instructions for exce                         |                             |                          |   | 1,000.   |  |
| 9                   |   |           | duction. See instructions   |                             |                          |   | 1,000.   |  |
| 10<br>11            |   |           | ines 8 and 9able income. Subtract line 10 from line 7                 |                             |                          | . 11  | 0.   |  |
| Par                 |   |           |   | . If lifte To is greater ti | lair line 1, enter zero  | .   ''                                      |  |  |
| 1                   | Organizations ta                        | axable a  | s corporations. Multiply Part I, line 11 b                            | oy 21% (0.21)               |                          | 1   | 0.   |  |
| 2                   |   |           | rates. See instructions for tax computations                          |                             |                          |   |  |  |
|                     | Part I, line 11, fro                    | m:        | Tax rate schedule or Schedu   | le D (Form 1041)            |                          | . 2   |  |  |
| 3                   | Proxy tax. See in                       | nstructio |   | See S                       | Statement 1              | 3   | 615.   |  |
| 4                   | Other tax amoun                         | ts. See   | instructions  |                             |                          | 4   |  |  |
| 5                   | Alternative minim                       | num tax   |   |                             |                          | 5   | _  |  |
| 6                   |   |           | cility income. See instructions                                       |                             |                          |   | 615  |  |
| 7<br>Par            | Total. Add lines to tall. Tax and       |           | th 6 to line 1 or 2, whichever applies ents                           |                             |                          | 7   | 615.   |  |
| 1a                  | Foreign tax credi                       | t (corpo  | rations attach Form 1118; trusts attach F                             | orm 1116)                   | 1a                       |   |  |  |
| b                   | Other credits (see                      | e instru  | ctions)   |                             | 1b                       |   |  |  |
| С                   |   |           | Attach Form 3800 (see instructions)                                   |                             | 1c                       |   |  |  |
| d                   | Credit for prior-ye                     | ear mini  | mum tax (attach Form 8801 or 8827)                                    |                             | 1d                       |   |  |  |
| е                   | Total credits. Ac                       | dd lines  | 1a through 1d   |                             |                          | 1e  | 64.5   |  |
| 2                   |   |           | t II, line 7  |                             | 1                        | 2   | 615.   |  |
| 3a                  | Amount due from                         |           |   |                             | 3a                       | -   |  |  |
| b                   | Amount due from                         |           | 2007  |                             | 3b                       | -   |  |  |
| C                   | Amount due from                         |           | 2000  |                             | 3c                       |   |  |  |
| d                   | Amount due from                         |           |   |                             | 3d<br>3e                 |   |  |  |
| e<br>f              | Other amounts d                         | •         | lines 3a through 3e   |                             | <del></del>              | 3f  | 0.   |  |
| 4                   |   |           |   | ludes tax previously de     |                          | 31  |  |  |
| •                   |   |           | camount here  |                             |                          | 4   | 615.   |  |
| 5                   |   |           | ity paid from Form 965-A, Part II, column                             |                             |                          | . 5   | 0.   |  |

# Form 8879-TF

# **IRS E-file Signature Authorization** for a Tax Exempt Entity

| For calendar year 2023, or fiscal year beginning | , 2023, and ending |
|--|--------------------|
|  |                    |

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN AMERICAN BOARD OF OPHTHALMOLOGY 23-1693176 GEORGE B. BARTLEY, MD Name and title of officer or person subject to tax CHIEF EXECUTIVE OFFICER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here ..... b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_ 1b 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a **b Tax based on investment income** (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here ...... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here ..... 6a **b Total tax** (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here ..... b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here ..... Form 5330 check here ..... **b Tax due** (Form 5330, Part II, line 19) **9b** 9a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processive confidential information processary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize S. R. SNODGRASS, P.C. 12345 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 25068935523 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. DANELLE R. STEWART, CPA 08/13/24 ERO's signature Date **ERO Must Retain This Form - See Instructions** 

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA 302521 01-05-24

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Form 990-T (2023) Page

|          | 111     | Tax and Payments (continued)                               |  |                |                              |           |                                  | ı ay        | <u> </u>  |
|----------|---------|--|--|----------------|------------------------------|-----------|----------------------------------|-------------|-----------|
|          |         | •  |  | <u> </u>       | E 1                          |           | 1                                |             | —         |
| 6 a      | •       | nents: Preceding year's overpayment cred                   |  | <u>6a</u>      | 54.                          | 4         |                                  |             |           |
| b        |         | ent year's estimated tax payments. Check                   | ·  |                |                              |           |                                  |             |           |
|          |         | es   |  | <u>  6b</u> _  |                              | 4         |                                  |             |           |
| С        |         |  |  |                |                              | 4         |                                  |             |           |
| d        |         | gn organizations: Tax paid or withheld at                  |  |                |                              | 4         |                                  |             |           |
| е        |         | up withholding (see instructions)                          |  |                |                              | 4         |                                  |             |           |
| f        |         | it for small employer health insurance pre                 |  |                |                              | 4         |                                  |             |           |
| g        |         | ive payment election amount from Form 3                    |  |                |                              | 4         |                                  |             |           |
| h        |         | nent from Form 2439  |  |                |                              | 4         |                                  |             |           |
| i        |         | it from Form 4136  |  |                |                              | 4         |                                  |             |           |
| j        |         | r (see instructions)                                       |  |                |                              |           |                                  |             |           |
| 7        |         | I payments. Add lines 6a through 6j                        |  |                |                              | 7         |                                  | 54          | •         |
| 8        | Estim   | nated tax penalty (see instructions). Checi                | k if Form 2220 is attached                       |                |                              | 8         |                                  |             |           |
| 9        |         | due. If line 7 is smaller than the total of lin            |  |                |                              | 9         |                                  | 561         | <u> </u>  |
| 10       |         | payment. If line 7 is larger than the total                |  | rpaid          |                              | 10        |                                  |             |           |
| 11       | Enter   | the amount of line 10 you want: Credite                    | ed to 2024 estimated tax                         |                | Refunded                     | 11        |                                  |             |           |
| Part     | IV      | Statements Regarding Certain                               | Activities and Other Information                 | tion (se       | e instructions)              |           |                                  |             |           |
| 1        | At an   | y time during the 2023 calendar year, did                  | I the organization have an interest in o         | or a signat    | ure or other authority       |           | Ye                               | s N         | <u>lo</u> |
|          | over    | a financial account (bank, securities, or o                | ther) in a foreign country? If "Yes," the        | e organiza     | tion may have to file        |           |                                  |             |           |
|          | FinCl   | EN Form 114, Report of Foreign Bank and                    | d Financial Accounts. If "Yes," enter th         | ne name o      | of the foreign country       |           |                                  |             |           |
|          | here    |  |  |                |                              |           |                                  |             | <u></u>   |
| 2        | Durin   | ig the tax year, did the organization receiv               | ve a distribution from, or was it the gra        | antor of, o    | r transferor to, a           |           |                                  |             |           |
|          | forei   | gn trust?  |  |                |                              |           |                                  | 2           | <u></u>   |
|          |         | es," see instructions for other forms the o                |  |                |                              |           |                                  |             |           |
| 3        | Enter   | the amount of tax-exempt interest receive                  |  |                |                              |           |                                  |             |           |
| 4        | Enter   | available pre-2018 NOL carryovers here                     | \$ Do not  | t include a    | ny post-2017 NOL ca          | rryover   |                                  |             |           |
|          | show    | n on Schedule A (Form 990-T). Don't red                    | uce the NOL carryover shown here by              | any dedu       | ction reported on Par        | t I, line | 6.                               |             |           |
| 5        | Post-   | 2017 NOL carryovers. Enter the Business                    | s Activity Code and available post-201           | 7 NOL ca       | rryovers. Don't reduce       | Э         |                                  |             |           |
|          | the a   | mounts shown below by any NOL claime                       | d on any Schedule A, Part II, line 17 fo         | or the tax     | year. See instructions       |           |                                  |             |           |
|          |         | Business Activity Co                                       | ode  | Ava            | ailable post-2017 NOL        | . carryo  | ver                              |             |           |
|          |         |  |  | \$             |                              |           |                                  |             |           |
|          |         |  |  | \$             |                              |           |                                  |             |           |
|          |         |  |  | \$             |                              |           |                                  |             |           |
|          |         |  |  | \$             |                              |           |                                  | _           |           |
| 6 a      | Rese    | rved for future use  |  |                |                              |           |                                  | _           |           |
| <u> </u> |         | rved for future use  |  |                |                              |           |                                  |             |           |
| Part     | V       | Supplemental Information                                   |  |                |                              |           |                                  |             | —         |
| Provide  | e any a | additional information. See instructions.                  |  |                |                              |           |                                  |             |           |
|          |         |  |  |                |                              |           |                                  |             | —         |
|          | 1       | Inder penalties of perjury, I declare that I have examined | this return including accompanying schedules are | d atatamanta   | and to the heat of my knowle | dae and l | holiof it is true                |             |           |
| Sign     |         | orrect, and complete. Declaration of preparer (other than  |  |                |                              | aye and i | Jelier, it is true,              |             |           |
| Here     |         |  | OFFICE   |                | IV                           |           | S discuss this return            |             |           |
|          | 5       | signature of officer                                       | Date Title                                       | <u>ek</u>      |                              |           | er shown below (see<br>s)? X Yes | _           |           |
|          |         | <u> </u>   | T  | Б.             |                              |           |                                  |             | VO.       |
|          |         | Print/Type preparer's name  DANELLE R. STEWART,            | Preparer's signature  DANELLE R.                 | Date           |                              | if   PTI  | IV                               |             |           |
| Paid     |         | CPA  |  | <b>NQ /1</b> 2 | self-employed                | "         | 0053553                          | 2           |           |
| Prepa    |         |  |  | 08/13          | • 1                          |           | 0053552<br>5-16165               |             | —         |
| Use (    | Only    | Firm's name S. R. SNODGR 2009 MACKE                        | ASS, P.C.  | 1              | Firm's EIN                   |           | 2-10102                          | OΙ          | —         |
|          |         |  |  | ,              | Dh 4                         | 7721      | \ 024 O                          | 211         | ı         |
|          |         | Firm's address CRANBERRY                                   | TOWNSHIP, PA 16066                               |                | Phone no.                    | 724       | ) 934-0                          | <u> 344</u> | <u>:</u>  |

| Form 990-T                                    | Section 6033(e) Proxy Tax          | Sta | tement 1 |
|---|------------------------------------|-----|----------|
| 1. Dues, assessments, ar                      | nd similar amounts received        | 0.  |          |
| 2. Lobbying and politica                      | al expenditures                    |     | 2,929.   |
| 3. Dues declared nondedu                      | actible in notices to members      | 0.  |          |
| 4. Subtract line 3 from                       | both lines 1 and 2                 |     | 2,929.   |
| 5. Taxable lobbying and (smaller of two amour |                                    |     | 0.       |
| 6. Proxy tax (line 5 times                    | nes 21 percent) to Part II, Line 3 |     | 615.     |

### **SCHEDULE A** (Form 990-T)

# **Unrelated Business Taxable Income** From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.

|            | tment of the Treasury<br>al Revenue Service | Do not enter SSN numbers on this form as it                       | may be ma | ade public if | your o | rganiza | tion is a 50° | (c)(3).                 |                     | olic Inspection for ganizations Only |
|------------|---|---|-----------|---------------|--------|---------|---------------|-------------------------|---------------------|--------------------------------------|
| A N        | Name of the organization  AMERICAN BO       | ARD OF OPHTHALMOLOGY  |           |               |        |         |               | loyer identif<br>-16931 | ication num<br>. 76 | ber                                  |
| <u>c</u> ւ | Unrelated business activity                 | y code (see instructions) 90009                                   | 99        |               |        |         | <b>D</b> Sequ | uence:                  | 1 of                | 1                                    |
| <u>E</u> [ | Describe the unrelated trad                 | de or business PROXY TAX  |           |               |        |         |               |                         |                     |                                      |
| Pa         | rt I Unrelated Trac                         | le or Business Income   |           | (A) Inc       | ome    |         | (B) Exp       | enses                   | (0                  | C) Net                               |
| 1a         | Gross receipts or sales                     |   |           |               |        |         |               |                         |                     |                                      |
| b          | ·   | s c Balance   | 1c        |               |        |         |               |                         |                     |                                      |
| 2          |   | III, line 8)  | 2         |               |        |         |               |                         |                     |                                      |
| 3          |   | e 2 from line 1c  | 3         |               |        |         |               |                         |                     |                                      |
| 4 a        |   | (attach Schedule D (Form 1041 or Form                             |           |               |        |         |               |                         |                     |                                      |
|            | 1120)). See instructions                    |   | 4a        |               |        |         |               |                         |                     |                                      |
| b          | Net gain (loss) (Form 479                   | 97) (attach Form 4797). See instructions)                         | 4b        |               |        |         |               |                         |                     |                                      |
| С          | Capital loss deduction for                  | or trusts   | 4c        |               |        |         |               |                         |                     |                                      |
| 5          | Income (loss) from a par                    | tnership or an S corporation (attach                              |           |               |        |         |               |                         |                     |                                      |
|            |   |   | 5         |               |        |         |               |                         |                     |                                      |
| 6          |   |   | 6         |               |        |         |               |                         |                     |                                      |
| 7          |   | income (Part V)   | 7         |               |        |         |               |                         |                     |                                      |
| 8          |   | ties, and rents from a controlled                                 |           |               |        |         |               |                         |                     |                                      |
| _          |   |   | 8         |               |        |         |               |                         |                     |                                      |
| 9          |   | ection 501(c)(7), (9), or (17)                                    |           |               |        |         |               |                         |                     |                                      |
| 40         |   | vinceme (Dort VIII)   | 10        |               |        |         |               |                         |                     |                                      |
| 10         |   | y income (Part VIII)  | 11        |               |        | _       |               |                         |                     |                                      |
| 11<br>12   |   | IX) ctions; attach statement)                                     |           |               |        |         |               |                         |                     |                                      |
| 13         |   | hrough 12   | 13        |               |        | 0.      |               |                         |                     |                                      |
|            | rt II Deductions No                         | ot Taken Elsewhere. See instructed with the unrelated business in | tions fo  | r limitatio   | ns or  | n dedi  | uctions.      | Deductio                | ns must             | be                                   |
| 1          | Compensation of officers                    | s, directors, and trustees (Part X)                               |           |               |        |         |               | 1                       |                     |                                      |
| 2          |   |   |           |               |        |         |               |                         |                     |                                      |
| 3          | Repairs and maintenance                     | e   |           |               |        |         |               |                         |                     |                                      |
| 4          |   |   |           |               |        |         |               |                         |                     |                                      |
| 5          | Interest (attach statemer                   |   |           |               |        |         |               | 5                       |                     |                                      |
| 6          | Taxes and licenses                          |   |           | Υ             |        |         |               | 6                       |                     |                                      |
| 7          |   | m 4562). See instructions   |           |               | 7      |         |               |                         |                     |                                      |
| 8          |   | ed in Part III and elsewhere on return                            |           |               | 8a     |         |               | 8b                      |                     |                                      |
| 9          |   | d componentian plans  |           |               |        |         |               |                         |                     |                                      |
| 10<br>11   |   | d compensation plans  |           |               |        |         |               |                         |                     |                                      |
| 12         |   | ıms<br>s (Part VIII)  |           |               |        |         |               |                         |                     |                                      |
| 13         |   | (Part IX)   |           |               |        |         |               |                         |                     |                                      |
| 14         | Other deductions (attach                    |   |           |               |        |         |               |                         |                     |                                      |
| 15         | Total deductions. Add                       |   |           |               |        |         |               |                         |                     | 0.                                   |
| 16         |   | ma before not apprating loss deduction.                           |           |               |        |         |               |                         | 1                   |                                      |

For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 17 from line 16

Deduction for net operating loss. See instructions

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16

17

17

| Pac | ıe | 2 |
|-----|----|---|
|     |    |   |

| Part      | III Cost of Goods Sold Enter me  | thod of inventory valuation | ın                         |              | Page Z   |
|-----------|--|-----------------------------|----------------------------|--------------|----------|
| 1         |  | and of inventory valuation  |                            | 1            | _        |
| 2         | Purchases  |                             |                            | _            |          |
| 3         | Cost of labor  |                             |                            |              |          |
| 4         | Additional section 263A costs (attach statement)                                       |                             |                            | 4            |          |
| 5         | Other costs (attach statement)   |                             |                            |              |          |
| 6         | Total. Add lines 1 through 5   |                             |                            |              |          |
| 7         | Inventory at end of year   |                             |                            | _            |          |
| 8         | Cost of goods sold. Subtract line 7 from line 6. Enter                                 | here and in Part I, line 2  |                            | 8            |          |
| 9         | Do the rules of section 263A (with respect to property                                 |                             |                            |              | Yes No   |
| Part      | IV Rent Income (From Real Property and   | d Personal Propert          | y Leased With Re           | al Property) |          |
| 1         | Description of property (property street address, city,                                | state, ZIP code). Check it  | a dual-use. See instruc    | ctions.      |          |
|           | Α  |                             |                            |              | _        |
|           | В  |                             |                            |              | _        |
|           | c  |                             |                            |              |          |
|           | D  |                             |                            |              |          |
|           |  | Α                           | В                          | С            | <u>D</u> |
| 2         | Rent received or accrued   |                             |                            |              |          |
| а         | From personal property (if the percentage of   |                             |                            |              |          |
|           | rent for personal property is more than 10%  |                             |                            |              |          |
|           | but not more than 50%)   |                             |                            |              |          |
| b         | From real and personal property (if the  |                             |                            |              |          |
|           | percentage of rent for personal property exceeds                                       |                             |                            |              |          |
|           | 50% or if the rent is based on profit or income)                                       |                             |                            |              |          |
| С         | Total rents received or accrued by property.   |                             |                            |              |          |
|           | Add lines 2a and 2b, columns A through D   |                             |                            |              |          |
|           |  |                             |                            |              | •        |
| 3         | Total rents received or accrued. Add line 2c, columns                                  | A through D. Enter here     | and on Part I, line 6, col | umn (A)      | 0.       |
|           | Deductions directly connected with the income  |                             |                            |              |          |
| 4         | in lines 2a and 2b (attach statement)  |                             |                            |              |          |
|           |  |                             |                            |              | 0        |
| 5<br>Part | Total deductions. Add line 4, columns A through D. E  V Unrelated Debt-Financed Income |                             | ine 6, column (B)          |              | 0.       |
| 1         | Description of debt-financed property (street address,                                 |                             | act if a dual usa. Can in  | naturations. |          |
| '         | A Street address,  | city, state, ZIP codej. On  | eck ii a dual-use. See ii  | istructions. |          |
|           | в —  |                             |                            |              |          |
|           | c —  |                             |                            |              |          |
|           | D  |                             |                            |              | _        |
|           |  | A                           | В                          | С            |          |
| 2         | Gross income from or allocable to debt-financed  |                             |                            | •            |          |
| _         | property   |                             |                            |              |          |
| 3         | Deductions directly connected with or allocable  |                             |                            |              |          |
| ·         | to debt-financed property  |                             |                            |              |          |
| а         | Straight line depreciation (attach statement)  |                             |                            |              |          |
| b         | Other deductions (attach statement)  |                             |                            |              |          |
| c         | Total deductions (add lines 3a and 3b,   |                             |                            |              |          |
| ·         | columns A through D)   |                             |                            |              |          |
| 4         | Amount of average acquisition debt on or allocable                                     |                             |                            |              |          |
| 7         | to debt-financed property (attach statement)   |                             |                            |              |          |
| 5         | Average adjusted basis of or allocable to debt-  |                             |                            |              |          |
| J         | financed property (attach statement)   |                             |                            |              |          |
| 6         | Divide line 4 by line 5  |                             | %                          | %            | %        |
| 7         | Gross income reportable. Multiply line 2 by line 6                                     |                             | 70                         | 70           | 70       |
| 8         | Total gross income (add line 7, columns A through D                                    | ,                           | L line 7 column (Δ)        |              | 0.       |
| J         |  | ,. Entor horo and on rall   | .,o , , coluitili (A)      |              |          |
| 9         | Allocable deductions. Multiply line 3c by line 6                                       |                             |                            |              |          |
| 10        | Total allocable deductions. Add line 9, columns A th                                   | rough D. Fnter here and     | on Part I, line 7, column  |              | 0.       |
| 11        | Total dividends-received deductions included in line                                   |                             |                            |              | 0.       |
|           |  |                             |                            |              |          |

| Part   | VI Interest, Annu                 | uities, Ro    | oyalties, and Re                                 | ents Fro     | m Contro                               | lled O               | rganization                                    | S (se     | e instruct                                | ions)   | Page 3   |
|--------|-----------------------------------|---------------|--|--------------|--|----------------------|--|-----------|---|---------|--|
|        |                                   | -             |  |              |  |                      | Exempt Contro                                  |           |   |         |  |
|        | Name of controlle<br>organization | d             | 2. Employer identification number                | incon        | unrelated<br>me (loss)<br>structions)  | 4. Tota              | ments made that is included controlling org    |           | late da de de la colonia de de la colonia |         | Deductions directly connected with ncome in column 5         |
| (1)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (2)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (3)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (4)    |                                   |               |  |              |  |                      |  |           |   |         |  |
|        |                                   | 1 .           |  | 1            | Controlled O                           | -                    | 1  |           | _   |         |  |
| 7      | . Taxable Income                  | ir            | Net unrelated<br>ncome (loss)<br>e instructions) |              | otal of specif<br>syments mad          |                      | that is inc<br>controlling<br>gross            | cluded in | n the<br>ation's                          | C       | eductions directly<br>onnected with<br>me in column 10       |
| (1)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (2)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (3)    |                                   |               |  |              |  |                      |  |           |   |         | _  |
| (4)    |                                   |               |  |              |  |                      |  |           |   |         |  |
|        |                                   |               |  |              |  |                      | Add colum<br>Enter here<br>line 8, c           | and on    | Part I,                                   | Enter l | columns 6 and 11.<br>here and on Part I,<br>e 8, column (B). |
| Totals |                                   |               |  |              |  |                      |  |           | 0.  |         | 0.   |
| Part   | VII Investment                    | Income        | of a Section 50                                  | 1(c)(7), (   | 9), or (17)                            | Orgai                | nization (s                                    | ee instr  | uctions)                                  |         |  |
|        | <b>1.</b> Desc                    | cription of   | income   |              | 2. Amou incor                          |                      | 3. Deduction directly connumber (attach states | ected     | <b>4.</b> Set-<br>(attach st              |         | 5. Total deductions<br>and set-asides<br>(add cols 3 and 4)  |
| (1)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (2)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (3)    |                                   |               |  |              |  |                      |  |           |   |         |  |
| (4)    |                                   |               |  |              | Add amou                               | ınte in              |  |           |   |         | Add amounts in   |
| Totals |                                   |               |  |              | column 2<br>here and o<br>line 9, colu | . Enter<br>n Part I, |  |           |   |         | column 5. Enter here and on Part I, line 9, column (B).      |
| Part   | VIII Exploited E                  | xempt A       | Activity Income                                  | Other 1      | ⊥<br>Than Adve                         |                      | a Income                                       | (see inst | tructions)                                |         | J 0.   |
| 1      | Description of exploite           |               | -  | ,            |  |                      | 9  | (000 1110 | ir dotion o <sub>j</sub>                  |         |  |
| 2      | Gross unrelated busin             | •             |  | ness. Ente   | r here and o                           | n Part I.            | line 10. colum                                 | n (A)     |   | 2       |  |
| 3      | Expenses directly con             |               |  |              |  |                      | •  |           |   |         |  |
|        | line 10, column (B)               |               | •  |              |  |                      |  |           |   | 3       |  |
| 4      | Net income (loss) from            |               |  |              |  |                      |  |           |   |         |  |
|        | lines 5 through 7                 |               |  |              |  |                      |  |           |   | 4       |  |
| 5      | Gross income from ac              | tivity that i | is not unrelated busi                            | iness incor  | me                                     |                      |  |           |   | 5       |  |
| 6      | Expenses attributable             | to income     | entered on line 5                                |              |  |                      |  |           |   | 6       |  |
| 7      | Excess exempt expen               |               |  | 6, but do no | ot enter mor                           | e than th            | ne amount on I                                 | ine       |   |         |  |
|        | 4. Enter here and on F            | Part II, line | 12   |              |  |                      |  |           |   | 7       |  |

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| Part                 | IX Advertising Income   |                |                     |                     |   | · ·  |
|----------------------|---|----------------|---------------------|---------------------|---|--|
| 1                    | Name(s) of periodical(s). Check box if reporting  | ng two or mo   | re periodicals on a | consolidated basis. |   |  |
|                      | A   |                |                     |                     |   |  |
|                      | В   |                |                     |                     |   |  |
|                      | c 🗆   |                |                     |                     |   |  |
|                      | D   |                |                     |                     |   |  |
| Enter a              | mounts for each periodical listed above in the  | correspondir   | ng column.          |                     |   |  |
|                      | ·   | · [            | Α                   | В                   | С   | D  |
| 2                    | Gross advertising income  |                |                     |                     |   |  |
|                      | Add columns A through D. Enter here and on  |                | 1, column (A)       |                     |   | 0.   |
| а                    |   |                |                     |                     |   |  |
| 3                    | Direct advertising costs by periodical  |                |                     |                     |   |  |
| а                    | Add columns A through D. Enter here and on  | Part I, line 1 | 1, column (B)       |                     |   | 0.   |
|                      |   |                |                     |                     |   |  |
| 4                    | Advertising gain (loss). Subtract line 3 from lin   | ne             |                     |                     |   |  |
|                      | 2. For any column in line 4 showing a gain,   |                |                     |                     |   |  |
|                      | complete lines 5 through 8. For any column in   | n              |                     |                     |   |  |
|                      | line 4 showing a loss or zero, do not complete  | e              |                     |                     |   |  |
|                      | lines 5 through 7, and enter -0- on line 8  |                |                     |                     |   |  |
| 5                    | Readership costs  |                |                     |                     |   |  |
| 6                    | Circulation income  |                |                     |                     |   |  |
| 7                    | Excess readership costs. If line 6 is less than   | I              |                     |                     |   |  |
|                      | line 5, subtract line 6 from line 5. If line 5 is les   | ess            |                     |                     |   |  |
|                      | than line 6, enter -0-  |                |                     |                     |   |  |
| 8                    | Excess readership costs allowed as a  |                |                     |                     |   |  |
|                      | deduction. For each column showing a gain of  | on             |                     |                     |   |  |
|                      | line 4, enter the lesser of line 4 or line 7  | L              |                     |                     |   |  |
|                      | A del lie a O a alemana A Herrariala D. Fratan Ha a sur                                       |                |                     |                     |   |  |
| а                    | Add line 8, columns A through D. Enter the gr   |                |                     |                     |   | •  |
|                      | Part II, line 13  |                |                     |                     |   | 0.   |
|                      | Part II, line 13  |                |                     |                     |   |  |
|                      | Part II, line 13  Compensation of Officers, Dir   |                | nd Trustees (s      |                     | 3. Percentage                               | 4. Compensation                                    |
| a<br>Part ì          | Part II, line 13  |                |                     |                     | 3. Percentage of time devoted               | 4. Compensation attributable to                    |
| Part :               | Part II, line 13  Compensation of Officers, Dir   |                | nd Trustees (s      |                     | 3. Percentage of time devoted to business   | 4. Compensation                                    |
| Part :               | Part II, line 13  Compensation of Officers, Dir   |                | nd Trustees (s      |                     | 3. Percentage of time devoted to business   | 4. Compensation attributable to                    |
| Part :               | Part II, line 13  Compensation of Officers, Dir   |                | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to                    |
| Part : 1) 2) 3)      | Part II, line 13  Compensation of Officers, Dir   |                | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to                    |
| Part :               | Part II, line 13  Compensation of Officers, Dir   |                | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to                    |
| 1)<br>2)<br>3)       | Part II, line 13  X Compensation of Officers, Dir  1. Name                                    |                | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to                    |
| 1)<br>2)<br>3)       | Part II, line 13  Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1   | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |
| 1)<br>2)<br>3)<br>4) | Part II, line 13  X Compensation of Officers, Dir  1. Name  Enter here and on Part II, line 1 | rectors, a     | nd Trustees (s      |                     | 3. Percentage of time devoted to business % | 4. Compensation attributable to unrelated business |